FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANG	ES IN BEN	EFICIAL C	WNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of ERS FAR	Reporting Person* AH M							ker or Trak RP [PO		Symbol					all app Direc		ig Pers	10% C	wner
	(Fi IE CENTE ALKER RO	R	Middle)				of Earlies	st Trans	action (M	lonth/[Day/Year)					Offic belov	er (give title w)		Other (below)	specify
	ALNEK KO	JAD			4. If	Ame	ndment	, Date c	of Original	Filed	(Month/Da	ay/Ye	ear)		Line)		r Joint/Group		`	.
(Street) AVON L	AKE OI	H 4	14012												X		n filed by One n filed by Mor on	•	•	
(City)	(St	ate) (Zip)																	
		Tabl	e I - Noi	n-Deriv	ative	Sec	curitie	s Ac	quired,	Dis	posed o	f, o	r Be	nefic	ially	Owne	ed			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		r) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)					5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amount	nt (A) or Pr		Pri	се	Transaction(s) (Instr. 3 and 4)				(111341.4)		
Common	Stock			03/31	/2005				A		929		A	\$8	3.905	6	1,796		I	Deferred Comp Plan
Common	Stock			03/31	/2005				A		477		A	\$8	3.905	6	2,273		I	Deferred Comp Plan
Common	Stock																1,056		D	
		Та	ıble II - I								sed of, onvertib					wned				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) (Month/Day/Year) 34. Deemed Execution Date (Month/Day/Year) (Month/Day/Year)		ed Date,	4. Transaction Code (Instr.		5. Number of		6. Date E Expiratio	6. Date Exercis Expiration Date (Month/Day/Yea		7. Title and Amount of Securities Underlying Derivative Security (Ins and 4)		d f 6 g e Instr.	8. P Deri Sec (Ins:	B. Price of Derivative Decurity Hostr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction((Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	wnership orm: rect (D) Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Titl	OI N Of	umbei						

Explanation of Responses:

By: Wendy C. Shiba, Power of Attorney For: Farah M. Walters

04/01/2005

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.