

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-Q**

**Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**For the quarterly period ended June 30, 2009**

**Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_.**

**Commission file number 1-16091**

**POLYONE CORPORATION**

*(Exact name of registrant as specified in its charter)*

**Ohio**

*(State or other jurisdiction  
of incorporation or organization)*

**33587 Walker Road, Avon Lake, Ohio**  
*(Address of principal executive offices)*

**34-1730488**

*(I.R.S. Employer Identification No.)*

**44012**  
*(Zip Code)*

Registrant's telephone number, including area code: **(440) 930-1000**

Former name, former address and former fiscal year, if changed since last report: **Not Applicable**

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

The number of outstanding shares of the registrant's common stock, \$0.01 par value, as of August 4, 2009 was 92,457,389.

---

**Part I – Financial Information****Item 1. Financial Statements****PolyOne Corporation and Subsidiaries**  
**Condensed Consolidated Statements of Operations (Unaudited)**

(In millions, except per share data)

	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
	2009	2008	2009	2008
Sales	\$ 496.5	\$ 748.1	\$ 959.9	\$ 1,461.8
Cost of sales	410.2	659.6	814.4	1,288.4
Gross margin	86.3	88.5	145.5	173.4
Selling and administrative	77.1	75.0	147.3	147.9
Adjustment to impairment of goodwill	–	–	5.0	–
Income from equity affiliates and minority interest	10.1	10.5	23.4	18.6
Operating income	19.3	24.0	16.6	44.1
Interest expense, net	(8.8)	(9.8)	(17.6)	(18.2)
Other expense, net	(0.7)	(0.7)	(7.3)	(2.7)
Income (loss) before income taxes	9.8	13.5	(8.3)	23.2
Income tax (expense) benefit	(6.3)	(4.7)	2.5	(7.9)
Net income (loss)	\$ 3.5	\$ 8.8	\$ (5.8)	\$ 15.3
Earnings (loss) per common share:				
Basic earnings (loss)	\$ 0.04	\$ 0.09	\$ (0.06)	\$ 0.16
Diluted earnings (loss)	\$ 0.04	\$ 0.09	\$ (0.06)	\$ 0.16
Weighted-average shares used to compute earnings per share:				
Basic	92.4	93.0	92.3	93.0
Diluted	93.5	93.8	92.3	93.5

*See Accompanying Notes to the Unaudited Condensed Consolidated Financial Statements.*

**PolyOne Corporation and Subsidiaries**  
**Condensed Consolidated Balance Sheets**

(In millions)

	(Unaudited) June 30, 2009	December 31, 2008
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 182.3	\$ 44.3
Accounts receivable, net	285.6	262.1
Inventories	149.5	197.8
Deferred income tax assets	0.6	1.0
Other current assets	18.6	19.9
Total current assets	636.6	525.1
Property, net	408.8	432.0
Investment in equity affiliates and nonconsolidated subsidiary	29.5	20.5
Goodwill	159.0	163.9
Other intangible assets, net	67.5	69.1
Deferred income tax assets	-	0.5
Other non-current assets	61.4	66.6
Total assets	<u>\$ 1,362.8</u>	<u>\$ 1,277.7</u>
<b>Liabilities and Shareholders' Equity</b>		
Current liabilities:		
Current portion of long-term debt	\$ 39.7	\$ 19.8
Short-term debt	22.1	6.2
Accounts payable	234.9	160.0
Accrued expenses	97.1	118.2
Total current liabilities	393.8	304.2
Long-term debt	388.9	408.3
Post-retirement benefits other than pensions	81.9	80.9
Pension benefits	208.7	225.0
Deferred income tax liabilities	3.4	-
Other non-current liabilities	91.0	83.4
Shareholders' equity	195.1	175.9
Total liabilities and shareholders' equity	<u>\$ 1,362.8</u>	<u>\$ 1,277.7</u>

See Accompanying Notes to the Unaudited Condensed Consolidated Financial Statements.

**PolyOne Corporation and Subsidiaries**  
**Condensed Consolidated Statements of Cash Flows (Unaudited)**  
(In millions)

	Six Months Ended June 30,	
	2009	2008
<b>Operating Activities</b>		
Net (loss) income	\$ (5.8)	\$ 15.3
Adjustments to reconcile net (loss) income to net cash provided (used) by operating activities:		
Depreciation and amortization	34.0	31.7
Deferred income tax provision	8.8	0.4
Provision for doubtful accounts	1.5	2.8
Stock compensation expense	1.4	1.5
Adjustment to impairment of goodwill	5.0	–
Asset write-downs and impairment charges	1.4	–
Companies carried at equity:		
Income from equity affiliates	(23.4)	(18.6)
Dividends and distributions received	14.2	8.3
Change in assets and liabilities, net of acquisition:		
Increase in accounts receivable	(9.4)	(79.9)
Decrease (increase) in inventories	47.0	(33.3)
Increase in accounts payable	74.7	78.3
(Decrease) increase in sale of accounts receivable	(14.2)	13.8
Decrease in accrued expenses and other	(0.6)	(20.6)
Net cash provided (used) by operating activities	134.6	(0.3)
<b>Investing Activities</b>		
Capital expenditures	(12.2)	(19.9)
Business acquisitions, net of cash acquired	–	(150.0)
Net cash used by investing activities	(12.2)	(169.9)
<b>Financing Activities</b>		
Change in short-term debt	15.1	82.6
Issuance of long-term debt, net of debt issuance cost	–	77.8
Repayment of long-term debt	–	(11.4)
Net cash provided by financing activities	15.1	149.0
Effect of exchange rate changes on cash	0.5	1.6
Increase (decrease) in cash and cash equivalents	138.0	(19.6)
Cash and cash equivalents at beginning of period	44.3	79.4
<b>Cash and cash equivalents at end of period</b>	<b>\$ 182.3</b>	<b>\$ 59.8</b>

See Accompanying Notes to the Unaudited Condensed Consolidated Financial Statements.

**PolyOne Corporation and Subsidiaries**  
**NOTES TO CONDENSED CONSOLIDATED**  
**FINANCIAL STATEMENTS (UNAUDITED)**

**Note 1 – Basis of Presentation**

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and, in the opinion of management, contain all adjustments, consisting of normal recurring accruals, necessary to present fairly the financial position, results of operations and cash flows for the periods presented. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates. These interim financial statements should be read in conjunction with the financial statements and accompanying notes included in our Annual Report on Form 10-K for the year ended December 31, 2008.

Operating results for the three-month and six-month periods ended June 30, 2009 are not necessarily indicative of the results that may be attained in subsequent periods or for the year ending December 31, 2009.

**Reclassification** – Certain reclassifications of the prior period amounts and presentation have been made to conform to the presentation for the current period.

**Note 2 – New Accounting Pronouncements**

In June 2009, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 167, “*Amendments to FASB Interpretation No. 46(R)*”, which modifies how a company determines when an entity that is insufficiently capitalized or is not controlled through voting (or similar rights) should be consolidated. SFAS No. 167 clarifies that the determination of whether a company is required to consolidate an entity is based on, among other things, an entity’s purpose and design and a company’s ability to direct the activities of the entity that most significantly impact the entity’s economic performance. SFAS No. 167 requires an ongoing reassessment of whether a company is the primary beneficiary of a variable interest entity. SFAS No. 167 also requires additional disclosures about a company’s involvement in variable interest entities and any significant changes in risk exposure due to that involvement. SFAS No. 167 is effective for fiscal years beginning after November 15, 2009 and is effective for us on January 1, 2010. We are currently evaluating the impact, if any, that the adoption of SFAS No. 167 will have on our financial condition, results of operations, and disclosures.

In May 2009, the FASB issued SFAS No. 165, “*Subsequent Events*”, which provides guidance to establish general standards of accounting for and disclosures of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. SFAS No. 165 also requires entities to disclose the date through which subsequent events were evaluated as well as the rationale for why that date was selected. SFAS 165 is effective for interim and annual periods ending after June 15, 2009. Refer to Note 18.

On April 9, 2009, the FASB issued FASB Staff Positions (FSP) FAS 107-1 and APB 28-1, *Interim Disclosures about Fair Value of Financial Instruments*, intended to enhance consistency in financial reporting by increasing the frequency of fair value disclosures. Refer to Note 16, *Financial Instruments*, for information on our assets and liabilities measured at fair value.

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements*, which defines fair value, establishes the framework for measuring fair value under U.S. generally accepted accounting principles and expands disclosures about fair value measurements. In February 2008, the FASB issued FASB Staff Position 157-2, *Effective Date of FASB Statement No. 157*, that delayed the effective date of SFAS No. 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis, to fiscal years beginning after November 15, 2008. The adoption of SFAS No. 157 on January 1, 2009, for all nonfinancial assets and nonfinancial liabilities, did not have a material impact on our financial statements. See Note 15, *Fair Value*, for information on our assets and liabilities measured at fair value.

In December 2007, the FASB issued SFAS No. 141 (revised 2007), *Business Combinations*, which establishes principles over the method entities use to recognize and measure assets acquired and liabilities assumed in a business combination and enhances disclosures of business combinations. SFAS No. 141(R) is effective for business combinations completed on or after January 1, 2009. The impact of the adoption of SFAS No. 141 (R) will depend on the nature and significance of future acquisitions.

In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities – an amendment of FASB Statement No. 133*. SFAS No. 161 requires qualitative disclosures about objectives and strategies for using derivatives, quantitative disclosures about fair value amounts of and gains and losses on derivative instruments, and disclosures about credit-risk-related contingent features in derivative agreements. SFAS No. 161 is effective for fiscal years beginning after November 15, 2008. The adoption of SFAS No. 161 on January 1, 2009 did not materially impact our financial statements. See Note 16, *Derivatives*, for information on our derivatives and the disclosures required under SFAS No. 161.

### Note 3 – Goodwill

The following table details the changes in the carrying amount of goodwill during the six months ended June 30, 2009:

(In millions)	<b>Six Months Ended June 30, 2009</b>
Balance at beginning of the period	\$ 163.9
Acquisition of businesses	–
Adjustment to December 31, 2008 impairment charge	(5.0)
Translation and other adjustments	0.1
Balance at end of the period	<u>\$ 159.0</u>

Goodwill as of June 30, 2009 and December 31, 2008, by operating segment, was as follows:

(In millions)	<b>June 30, 2009</b>	<b>December 31, 2008</b>
International Color and Engineered Materials	\$ 72.1	\$ 72.0
Specialty Engineered Materials	44.1	44.1
Specialty Color, Additives and Inks	33.8	33.8
Performance Products and Solutions	7.4	12.4
PolyOne Distribution	1.6	1.6
Total	<u>\$ 159.0</u>	<u>\$ 163.9</u>

As previously disclosed in our 2008 Annual Report on Form 10-K, during the fourth quarter of 2008, we noted indicators of potential impairment of our long-lived assets and goodwill. Based on the results of our preliminary review, we recorded a non-cash impairment charge of \$170.0 million in the fourth quarter of 2008. Upon completion of the analysis in the first quarter of 2009, we revised our estimate of goodwill impairment as of December 31, 2008 to \$175.0 million, \$147.8 million and \$27.2 million of which relates to the Geon Compounds and Specialty Coatings reporting units, respectively. Adjustments of \$12.4 million and (\$7.4) million related to the goodwill impairment charge for Specialty Coatings and Geon Compounds, respectively, were recorded in the first quarter of 2009 on the line *Adjustment to impairment of goodwill* and is reflected on the line *Corporate and eliminations* in Note 13, *Segment Information*.

## Note 4 – Inventories

Components of inventories are as follows:

(In millions)	June 30, 2009	December 31, 2008
At FIFO or average cost, which approximates current cost:		
Finished products	\$ 105.4	\$ 127.4
Work in process	3.2	2.1
Raw materials and supplies	68.7	109.9
	177.3	239.4
Reserve to reduce certain inventories to LIFO cost basis	(27.8)	(41.6)
	\$ 149.5	\$ 197.8

## Note 5 – Property

(In millions)	June 30, 2009	December 31, 2008
Land and land improvements	\$ 40.7	\$ 40.7
Buildings	278.5	278.6
Machinery and equipment	915.7	912.0
	1,234.9	1,231.3
Less accumulated depreciation and amortization	(826.1)	(799.3)
	\$ 408.8	\$ 432.0

During the six months ended June 30, 2009, we recognized accelerated depreciation of \$5.4 million as a result of certain plant closures. See Note 9, *Employee Separation and Plant Phaseout*, for further discussion.

## Note 6 – Income Taxes

For the second quarter of 2009, we recognized income tax expense of \$6.3 million, compared to \$4.7 million in the second quarter of 2008. For the first half of 2009, we recognized an income tax benefit of \$2.5 million compared to income tax expense of \$7.9 million in the first half of 2008. We record our interim provision for income taxes based on our estimated annual effective tax rate as well as certain items discrete to the current period. Our interim provision as well as our estimated annual effective tax rate is impacted by a number of factors including our U.S. federal and state and foreign income tax loss carryforwards and our ability to use them, as well as changes to our unrealized tax benefits.

We decreased existing valuation allowances against our deferred tax assets by \$2.6 million in the second quarter of 2009 in accordance with SFAS No. 109, *Accounting for Income Taxes*. During the first half of 2009, we increased these same valuation allowances by \$2.7 million. This non-cash charge to income tax expense relates to various U.S. federal, state, local and foreign deferred tax assets. Taking this charge has no impact on our ability to utilize any of these deferred tax assets in future periods. We review all valuation allowances related to deferred tax assets and will reverse these allowances, partially or totally, when appropriate under SFAS No. 109.

During the second quarter and first half of 2009, in accordance with FIN 48, *Accounting for Uncertainty in Income Taxes—an interpretation of FASB Statement 109*, we recognized \$7.0 million of income tax expense and \$3.0 million of income tax benefit, respectively, including the related interest, due to the adjustments of liability estimates related to foreign tax audits. We recognize interest and penalties related to unrecognized income tax items in the provision for income taxes.

## Note 7 – Investment in Equity Affiliates

The results of operations of SunBelt Chlor-Alkali Partnership (SunBelt), our significant equity investment, are included in the Resin and Intermediates segment. We own 50% of SunBelt.

The following table presents SunBelt's summarized financial results for the periods indicated:

(Dollars in millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Net sales	\$ 45.7	\$ 42.0	\$ 98.2	\$ 80.2
Operating income	\$ 20.1	\$ 21.0	\$ 47.6	\$ 37.5
Partnership income as reported by SunBelt	\$ 18.1	\$ 18.9	\$ 43.6	\$ 33.3
PolyOne's ownership of SunBelt	50%	50%	50%	50%
Equity affiliate earnings recorded by PolyOne	\$ 9.0	\$ 9.4	\$ 21.8	\$ 16.6

(In millions)	June 30, 2009	December 31, 2008
Current assets	\$ 46.8	\$ 22.4
Non-current assets	101.7	107.7
Total assets	148.5	130.1
Current liabilities	20.5	19.7
Non-current liabilities	97.5	97.5
Total liabilities	118.0	117.2
Partnership capital	\$ 30.5	\$ 12.9

Other investments in equity affiliates are discussed below.

The BayOne Urethane Systems, L.L.C. equity affiliate (owned 50%) is included in the Specialty Color, Additives and Inks operating segment. The Performance Products and Solutions operating segment includes the Geon Polimeros Andinos equity affiliate (owned 50%). Combined summarized financial information for these equity affiliates follows.

(Dollars in millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Net sales	\$ 22.2	\$ 28.6	\$ 42.4	\$ 58.7
Operating income	\$ 2.5	\$ 1.9	\$ 3.6	\$ 4.6
Partnership income as reported by other equity affiliates	\$ 2.1	\$ 2.1	\$ 3.1	\$ 3.9
PolyOne's ownership of other equity affiliates	50%	50%	50%	50%
Equity affiliate earnings recorded by PolyOne	\$ 1.1	\$ 1.1	\$ 1.6	\$ 2.0

## Note 8 – Weighted-Average Shares Used in Computing Earnings Per Share

(In millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Weighted-average shares outstanding – basic	92.4	93.0	92.3	93.0
Weighted-average shares – diluted:				
Weighted-average shares outstanding – basic	92.4	93.0	92.3	93.0
Plus dilutive impact of stock options and awards	1.1	0.8	–	0.5
Weighted-average shares – diluted	93.5	93.8	92.3	93.5



Basic earnings per common share is computed as net income available to common shareholders divided by the weighted average basic shares outstanding. Diluted earnings per common share is computed as net income available to common shareholders divided by the weighted average diluted shares outstanding. Pursuant to SFAS No. 128, *Earnings Per Share*, when a loss is reported, the denominator of diluted earnings per share is not adjusted for the dilutive impact of stock options and awards as doing so will result in anti-dilution. Therefore, for the six months ended June 30, 2009, basic weighted-average shares outstanding are used in calculating diluted earnings per share.

Outstanding stock options with exercise prices greater than the average price of the common shares and certain awards are anti-dilutive and are not included in the computation of diluted earnings per share. For the three-month and six-month periods ended June 30, 2008, 4.8 million of these options and awards were excluded from the computation of diluted earnings per share. For the three-month period ended June 30, 2009, 6.0 million shares were excluded from the computation of diluted earnings per share. Since we reported a net loss for the six-month period ended June 30, 2009, all stock options and awards, which totaled 7.8 million at June 30, 2009, have been excluded from the computation of the diluted loss per share because their effect would have been anti-dilutive.

## Note 9 – Employee Separation and Plant Phaseout

Management has undertaken certain restructuring initiatives to improve profitability, and as a result, we have incurred employee separation and plant phaseout costs. Employee separation and plant phaseout costs are reflected on the line *Corporate and eliminations* in Note 13, *Segment Information*. For further discussion of these initiatives, see Note 4, *Employee Separation and Plant Phaseout*, of the consolidated financial statements and the accompanying notes included in our Annual Report on Form 10-K for the year ended December 31, 2008.

A summary of total employee separation and plant phaseout costs for the three-month and six-month periods ended June 30, 2009 and 2008, including where the charges are recorded in the accompanying condensed consolidated statements of operations, follows:

(In millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Cost of sales	\$ 2.9	\$ 0.4	\$ 12.7	\$ 0.4
Selling and administrative	0.1	1.1	0.4	1.1
Total employee separation and plant phaseout	\$ 3.0	\$ 1.5	\$ 13.1	\$ 1.5

Cash payments during the three-month periods ended June 30, 2009 and 2008 were \$12.5 million and \$0.7 million, respectively. Cash payments during the six-month periods ended June 30, 2009 and 2008 were \$20.5 million and \$1.2 million, respectively. Included in *Cost of sales* for the six-month period ended June 30, 2009 were charges of \$5.4 million for accelerated depreciation on assets related to these restructuring initiatives, all of which were recognized during the first quarter of 2009.

In July 2008, we announced the restructuring of certain manufacturing assets, including the closure of seven production facilities in North America and one in the United Kingdom. In January 2009, we announced further cost saving measures that include eliminating approximately 370 positions worldwide, implementing reduced work schedules for another 100 to 300 employees, closing our Niagara, Ontario facility and idling certain other capacity. We expect to incur one-time pre-tax charges of approximately \$66 million related to these actions, including cash costs of approximately \$38 million related to severance and site closure costs and non-cash charges of approximately \$28 million related to asset write-downs and accelerated depreciation. We recognized charges of \$38.3 million in 2008 and an additional \$13.1 million in the six-month period ended June 30, 2009. We expect to incur approximately \$10 million of additional cash costs associated with these activities, most of which will be recognized during the third and fourth quarters of 2009.

The following table details the charges and changes to the reserves associated with these restructuring initiatives for the six-month period ended June 30, 2009:

(Dollars in millions)	Employee Separation		Plant Phaseout Costs		Total
	Number of Employees	Costs	Cash Closure	Asset Write-downs	
<b>Realignment of certain manufacturing plants</b>					
Balance at January 1, 2009	526	\$ 23.7	\$ 0.7	\$ –	\$ 24.4
Charge	159	1.5	4.2	7.4	13.1
Utilized	(636)	(15.5)	(4.7)	(7.4)	(27.6)
Impact of foreign currency translation	–	(0.7)	–	–	(0.7)
Balance at June 30, 2009	49	\$ 9.0	\$ 0.2	\$ –	\$ 9.2

In addition to the above, during the six-month periods ended June 30, 2009 and 2008, we paid \$0.3 million and \$0.7 million, respectively, related to executive severance. Our liability for unpaid severance costs was \$0.8 million at June 30, 2009 and will be paid over the next 15 months.

#### Note 10 – Employee Benefit Plans

Components of defined benefit pension plan costs are as follows:

(In millions)	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
	2009	2008	2009	2008
Service cost	\$ 0.4	\$ 0.3	\$ 0.7	\$ 0.6
Interest cost	7.8	8.1	15.7	16.2
Expected return on plan assets	(5.4)	(8.3)	(10.8)	(16.6)
Amortization of unrecognized losses, transition obligation and prior service cost	2.9	2.0	8.0	4.0
	\$ 5.7	\$ 2.1	\$ 13.6	\$ 4.2

Components of post-retirement health care plan benefit costs are as follows:

(In millions)	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
	2009	2008	2009	2008
Service cost	\$ 0.1	\$ 0.1	\$ 0.1	\$ 0.2
Interest cost	1.4	1.5	2.9	3.0
Expected return on plan assets	–	–	–	–
Amortization of unrecognized losses, transition obligation and prior service cost	(0.9)	(1.1)	(1.8)	(2.2)
	\$ 0.6	\$ 0.5	\$ 1.2	\$ 1.0

On January 15, 2009, our Board of Directors approved and adopted changes to the Geon Pension Plan (Geon Plan), the Benefit Restoration Plan (BRP), the voluntary retirement savings plan (RSP) and the Supplemental Retirement Benefit Plan (SRP). Effective March 20, 2009, the amendments permanently froze future benefit accruals and provided that participants will not receive credit under the Geon Plan or the BRP for any eligible earnings paid on or after that date. All accrued benefits under the Geon Plan and the BRP will remain intact, and service credits for vesting and retirement eligibility will continue in accordance with the terms of the Geon Plan and the BRP. The amendments to the RSP and SRP provide that transition contributions under the RSP and the SRP were eliminated after March 20, 2009.

## Note 11 – Financing Arrangements

**Short-term debt** – At June 30, 2009, \$20.8 million of short-term notes issued by certain of our European subsidiaries was outstanding. These short-term notes have maturities of less than one year, are renewable with the consent of both parties and are prepayable.

The weighted-average interest rate on total short-term borrowings was 3.3% at June 30, 2009.

Through our Spanish subsidiary, we factor a portion of our accounts receivable through factoring transactions. As of June 30, 2009, all factoring transactions were with recourse to the seller. These transactions do not meet the requirements of SFAS No. 140, *Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities*, for asset derecognition. Consequently, as of June 30, 2009, \$1.3 million of receivables sold through factoring transactions are recorded in the consolidated balance sheet in *Accounts receivable, net*. A corresponding liability, amounting to \$1.3 million related to advances received from the factoring agent, is recorded in *Short-term debt*.

**Long-term debt** – Long-term debt consisted of the following:

(Dollars in millions)	June 30, 2009 <sup>(1)</sup>	December 31, 2008 <sup>(1)</sup>
8.875% senior notes due 2012	\$ 279.3	\$ 279.2
7.500% debentures due 2015	50.0	50.0
Medium-term notes <sup>(1)</sup> :		
6.91% medium-term notes due 2009	19.9	19.8
6.52% medium-term notes due 2010	19.8	19.6
6.58% medium-term notes due 2011	19.6	19.5
Revolving credit facility borrowings, facility expires 2011	40.0	40.0
Total long-term debt	428.6	428.1
Less current portion	39.7	19.8
Total long-term debt, net of current portion	\$ 388.9	\$ 408.3

<sup>(1)</sup> Book values include unamortized discounts and adjustments related to hedging instruments, as applicable.

We are exposed to market risk from changes in interest rates on debt obligations and from changes in foreign currency exchange rates. Information about these risks and exposure management is included in Item 7A “Qualitative and Quantitative Information about Market Risk” in our Annual Report on Form 10-K for the year ended December 31, 2008. There have been no material changes in the market risk from December 31, 2008 to June 30, 2009.

## Note 12 – Sale of Accounts Receivable

Accounts receivable consist of the following:

(In millions)	June 30, 2009	December 31, 2008
Trade accounts receivable	\$ 140.3	\$ 141.6
Retained interest in securitized accounts receivable	150.9	127.2
Allowance for doubtful accounts	(5.6)	(6.7)
	\$ 285.6	\$ 262.1

Under the terms of our receivables sale facility, we sell accounts receivable to PolyOne Funding Corporation (PFC) and PolyOne Funding Canada Corporation (PFCC), both wholly owned, bankruptcy-remote subsidiaries. PFC and PFCC, in turn, may sell an undivided interest in up to \$175.0 million and \$25.0 million of these accounts receivable, respectively, to certain investors. The receivables sale facility matures in June 2012. As of June 30, 2009, there was \$112.3 million of availability remaining under the accounts receivable sale facility. For liquidity purposes, we reduce this by \$40.0 million because we are not permitted to borrow the last \$40.0 million when our fixed charge coverage ratio is less than 1:1. Accordingly, we had \$72.3 million of net availability under the accounts receivable sale facility as of June 30, 2009.

As of June 30, 2009 and December 31, 2008, accounts receivable totaling \$150.9 million and \$141.4 million, respectively, were sold by us to PFC and PFCC. The maximum proceeds that PFC and PFCC may receive under the facility is limited to the lesser of \$200.0 million or 85% of the eligible domestic and Canadian accounts receivable sold. As of June 30, 2009, PFC and PFCC had not sold any of their undivided interests in accounts receivable. As of December 31, 2008, PFC and PFCC had sold \$14.2 million of their undivided interests in accounts receivable.

We retain an interest in the difference between the amount of trade receivables sold by us to PFC and PFCC and the undivided interest sold by PFC and PFCC as of June 30, 2009 and December 31, 2008. As a result, the interest retained by us was \$150.9 million and \$127.2 million, as of June 30, 2009 and December 31, 2008, respectively, and was included in *Accounts receivable, net* on the accompanying condensed consolidated balance sheets.

The receivables sale facility also makes up to \$40.0 million available for the issuance of standby letters of credit as a sub-limit within the \$200.0 million facility, of which \$11.8 million was used at June 30, 2009.

### Note 13 – Segment Information

Segment information for the three-month and six-month periods ended June 30, 2009 and 2008, follows:

(In millions)	Three Months Ended June 30, 2009			Three Months Ended June 30, 2008		
	Sales to External Customers	Total Sales	Segment Operating Income (Loss)	Sales to External Customers	Total Sales	Segment Operating Income (Loss)
International Color and Engineered Materials	\$ 115.0	\$ 115.0	\$ 5.9	\$ 172.1	\$ 172.1	\$ 10.4
Specialty Engineered Materials	45.0	50.1	4.7	59.4	67.3	3.2
Specialty Color, Additives and Inks	48.7	49.2	4.0	60.3	60.8	3.5
Performance Products and Solutions	153.2	170.3	14.7	249.4	273.7	5.3
PolyOne Distribution	134.6	135.1	3.9	206.9	208.2	7.0
Resin and Intermediates	–	–	8.0	–	–	8.7
Corporate and eliminations	–	(23.2)	(21.9)	–	(34.0)	(14.1)
Total	\$ 496.5	\$ 496.5	\$ 19.3	\$ 748.1	\$ 748.1	\$ 24.0

(In millions)	Six Months Ended June 30, 2009			Six Months Ended June 30, 2008		
	Sales to External Customers	Total Sales	Segment Operating Income (Loss)	Sales to External Customers	Total Sales	Segment Operating Income (Loss)
International Color and Engineered Materials	\$ 209.1	\$ 209.1	\$ 5.5	\$ 337.3	\$ 337.3	\$ 18.2
Specialty Engineered Materials	90.9	101.5	5.1	117.6	131.8	6.1
Specialty Color, Additives and Inks	93.0	94.0	4.5	118.0	119.2	6.3
Performance Products and Solutions	295.8	329.1	23.4	482.3	533.0	13.6
PolyOne Distribution	271.1	272.0	8.8	406.6	409.3	12.5
Resin and Intermediates	–	–	19.7	–	–	14.6
Corporate and eliminations	–	(45.8)	(50.4)	–	(68.8)	(27.2)
Total	\$ 959.9	\$ 959.9	\$ 16.6	\$ 1,461.8	\$ 1,461.8	\$ 44.1

### Note 14 – Commitments and Contingencies

We have been notified by federal and state environmental agencies and by private parties that we may be a potentially responsible party (PRP) in connection with the investigation and remediation of certain environmental waste disposal sites. While government agencies frequently assert that PRPs are jointly and severally liable at these sites, in our experience, the interim and final allocations of liability costs are generally made based on the relative contribution of waste. We believe that our potential continuing liability with respect to these sites will not have a material adverse effect on our consolidated financial position, results of operations or cash flows. In addition, we initiate corrective and preventive environmental projects of our own to ensure safe and lawful activities at our operations. We believe that

compliance with current governmental regulations at all levels will not have a material adverse effect on our financial condition.

During the six-month periods ended June 30, 2009 and 2008, we recognized \$2.9 million and \$3.9 million, respectively, of expense related to environmental activities at all of our active and inactive sites. During these same periods, we did not receive any proceeds from insurance recoveries.

Based on estimates that were prepared by our environmental engineers and consultants, we had accrued \$79.6 million at June 30, 2009 and \$84.6 million at December 31, 2008 for probable future environmental expenditures related to previously contaminated sites. The accruals represent our best estimate of the remaining probable remediation costs, based upon information and technology that is currently available and our view of the most likely remedy. Depending upon the results of future testing, the ultimate remediation alternatives undertaken, changes in regulations, new information, newly discovered conditions and other factors, it is reasonably possible that we could incur additional costs in excess of the amount accrued at June 30, 2009. However, such additional costs, if any, cannot be currently estimated. Our estimate of the liability may be revised as new regulations or technologies are developed or additional information is obtained. Additional information related to environmental liabilities is in Note 13, *Commitments and Related-Party Information*, to the consolidated financial statements included in PolyOne's Annual Report on Form 10-K for the year ended December 31, 2008.

We guarantee \$54.8 million of SunBelt's outstanding senior secured notes in connection with the construction of a chlor-alkali facility in McIntosh, Alabama. This debt matures in equal annual installments through 2017.

## Note 15 – Fair Value

The fair values of financial assets and liabilities are measured on a recurring or non-recurring basis. Financial assets and liabilities measured on a recurring basis are those that are adjusted to fair value each time a financial statement is prepared. Financial assets and liabilities measured on a non-recurring basis are those that are adjusted to fair value when a significant event occurs. In determining the fair value of financial assets and liabilities, we use various valuation techniques. The availability of inputs observable in the market varies from instrument to instrument and depends on a variety of factors including the type of instrument, whether the instrument is actively traded, and other characteristics particular to the transaction. For many financial instruments, pricing inputs are readily observable in the market, the valuation methodology used is widely accepted by market participants, and the valuation does not require significant management discretion. For other financial instruments, pricing inputs are less observable in the market and may require management judgment.

We assess the inputs used to measure fair value using a three-tier hierarchy. The hierarchy indicates the extent to which inputs used in measuring fair value are observable in the market. Level 1 inputs include quoted prices for identical instruments and are the most observable. Level 2 inputs include quoted prices for similar assets and observable inputs such as interest rates, foreign currency exchange rates, commodity rates and yield curves. Level 3 inputs are not observable in the market and include management's own judgments about the assumptions market participants would use in pricing the asset or liability. The following table presents information about our financial liabilities measured at fair value on a recurring basis as of June 30, 2009 and indicates the level in the fair value hierarchy:

Description	Recorded Value as of June 30, 2009	Fair Value Measurement Used		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices in Active Markets for Similar Instruments and Observable Inputs (Level 2)	Other Unobservable Inputs (Level 3)
Foreign exchange contracts	\$ (0.8)	–	\$ (0.8)	–

Foreign exchange contracts are valued based on observable market spot and forward rates, and accordingly, are classified within Level 2 of the fair value hierarchy.

In accordance with the provisions of SFAS No. 142, *Goodwill and Other Intangibles*, we assess the fair value of goodwill on a non-recurring basis. Accordingly, goodwill with a carrying amount of \$334.0 million was adjusted to its implied fair value of \$159.0 million, resulting in an impairment charge of \$175.0 million, of which \$170.0 million was

included in earnings for the three-month period ended December 31, 2008 and \$5.0 million was included in earnings for the three-month period ended March 31, 2009. The implied fair value of goodwill is determined based on significant unobservable inputs as summarized below, and is classified within Level 3 of the fair value hierarchy.

We use a combination of two valuation methods, a market approach and an income approach, to estimate the fair value of our reporting units. Absent an indication of fair value from a potential buyer or similar specific transactions, we believe that the use of these two methods provides reasonable estimates of the reporting units' fair value and that these estimates are consistent with how we believe a market participant would view the fair value of each of the reporting units. Estimates of fair value using these methods reflects a number of factors, including projected future operating results and business plans, economic projections, anticipated future cash flows, comparable marketplace data within a consistent industry grouping and the cost of capital. There are inherent uncertainties, however, related to these factors and to management's judgment in applying them to this analysis. Nonetheless, management believes that the combination of these two methods provides a reasonable approach to estimate the fair value of our reporting units.

The market approach is used to estimate fair value by applying sales, earnings and cash flow multiples (derived from comparable publicly-traded companies with similar investment characteristics of the reporting unit) to the reporting unit's operating performance adjusted for non-recurring items. Management believes that this approach is appropriate as it provides an estimate of fair value reflecting multiples associated with entities with operations and economic characteristics comparable to our reporting units. The key estimates and assumptions that are used to determine fair value under this approach include trailing twelve-month earnings before interest, taxes, depreciation and amortization (EBITDA) and projected EBITDA based on consensus estimates as reported by a third-party resource, which would approximate a market participant's view, to determine the market multiples to calculate the enterprise value.

The income approach is based on projected future debt-free cash flows discounted to present value using factors that consider the timing and risk of the future cash flows. Management believes that this approach is appropriate because it provides a fair value estimate based upon the reporting unit's expected long-term operating and cash flow performance. This approach also mitigates most of the impact of cyclical downturns that occur in the reporting unit's industry. The income approach is based on a reporting unit's projection of operating results and cash flows discounted to present value using a weighted-average cost of capital. The projection is based upon management's best estimates of projected economic and market conditions over the related period including growth rates, estimates of future expected changes in operating margins and cash expenditures. Other significant estimates and assumptions include terminal value growth rates, terminal value margin rates, future capital expenditures and changes in future working capital requirements based on management projections.

## Note 16 – Financial Instruments

We are exposed to certain risks relating to our ongoing business operations. The primary risks managed by using derivative instruments are foreign exchange risk. Foreign exchange contracts are entered into to manage foreign exchange risk associated with intercompany lending transactions denominated in various foreign currencies. These derivative instruments are not treated as hedges under SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities*.

The following table summarizes the notional amounts of our foreign exchange contracts at June 30, 2009:

Currency (In millions)	June 30, 2009	
	Buy	Sell
U.S. Dollar	\$ 56.6	
Euro		€ 36.4
British pound		£ 3.8

The following table summarizes derivative information at June 30, 2009:

(In millions)	<b>Balance Sheet Location</b>	<b>Fair Value</b>
Derivatives not designated as hedging instruments under SFAS No. 133:		
Foreign exchange forwards	Accrued expenses	\$ (0.8)

For the three-month period ended June 30, 2009, we recognized a loss of \$3.9 million on foreign exchange forwards not designated as hedging instruments under SFAS No. 133. This gain is included in *Other expense, net*.

Certain of our derivative instruments contain provisions that require collateral and require us to increase collateral if the market value of the hedge is at a deficit of more than \$0.15 million. If we fail to meet this requirement, we would be in violation of those provisions and the counterparty could request immediate payment on derivative instruments in net liability positions. The aggregate fair value of all derivative instruments with credit-risk-related contingent features that are in a liability position as of June 30, 2009 was (\$0.3) million, for which we have posted collateral of \$1.5 million in the normal course of business.

The following summarizes the carrying amounts and fair values of our financial instruments as of June 30, 2009:

(In millions)	<b>Carrying Amount</b>	<b>Fair Value</b>
Cash and cash equivalents	\$ 182.3	\$ 182.3
Long-term debt		
Revolving credit borrowings	40.0	40.0
7.500% debentures	50.0	27.5
8.875% senior notes	279.3	234.6
Medium-term notes	59.3	55.2
Foreign exchange contracts	(0.8)	(0.8)

### Note 17 – Comprehensive Income

The following table sets forth the reconciliation of net income (loss) to comprehensive income:

(In millions)	<b>Three Months Ended June 30,</b>		<b>Six Months Ended June 30,</b>	
	<b>2009</b>	<b>2008</b>	<b>2009</b>	<b>2008</b>
Net income (loss)	\$ 3.5	\$ 8.8	\$ (5.8)	\$ 15.3
Amortization of unrecognized losses, transition obligation and prior service costs	2.3	0.6	6.2	1.2
Net gain occurring in the year due to plan amendments (See Note 10)	–	–	18.5	–
Translation adjustment	7.3	3.7	(1.1)	8.7
Other	0.1	(0.3)	0.1	(0.4)
Total comprehensive income	<u>\$ 13.2</u>	<u>\$ 12.8</u>	<u>\$ 17.9</u>	<u>\$ 24.8</u>

### Note 18 – Subsequent Events

Events subsequent to June 30, 2009 have been evaluated through August 6, 2009, or the date of issuance of these financial statements.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

### Our Business

We are a premier provider of specialized polymer materials, services and solutions with operations in thermoplastic compounds, specialty polymer formulations, color and additive systems, thermoplastic resin distribution and specialty vinyl resins. We also have three equity investments: one in a manufacturer of caustic soda and chlorine; one in a formulator of polyurethane compounds; and one in a manufacturer of PVC compound products. Headquartered in Avon Lake, Ohio, we have employees at manufacturing sites and distribution facilities in North America, Europe and Asia and equity investments in North America and South America. We provide value to our customers through our ability to link our knowledge of polymers and formulation technology with our manufacturing and supply chain to provide an essential link between large chemical producers (our raw material suppliers) and designers, assemblers and processors of plastics (our customers).

### Highlights and Executive Summary

Sales in the second quarter of 2009 declined 33.6% versus the same period a year ago and 34.3% for the first half of 2009 versus the first half of 2008. Volumes in the second quarter and first half of 2009 declined 30.0% and 31.8%, respectively, versus the comparable periods in 2008. These results reflect the adverse impact the global recession has had on demand levels across all end markets. Particularly hardest hit were the transportation and building and construction end markets. Foreign exchange had a negative impact on sales of 4.5% and 4.2% for second quarter and first half of 2009, respectively.

Operating income in the second quarter of 2009 declined \$4.7 million versus the second quarter of 2008 driven by the impact of lower volume, partially offset by a 555 basis point improvement in gross margin as a percentage of sales. This improvement was driven by a more profitable sales mix, lower raw material costs, the realization of restructuring savings, and the benefit from LIFO related to the significant reduction in U.S. inventories. Foreign exchange had an unfavorable impact of \$2.3 million and \$3.8 million, respectively, in second quarter and first half of 2009, driven mainly by the strengthening of the U.S. dollar versus the Euro and Canadian dollar.

For the first half of 2009, operating income declined \$27.5 million versus the first half of 2008 largely due to the same factors impacting the second quarter but also \$13.1 million of charges related to restructuring and employee separation, and a \$5.0 million adjustment to our estimated 2008 year-end goodwill impairment charge.

Net income declined \$5.3 million and \$21.1 million during the second quarter and first half of 2009, respectively, as compared to the same periods in 2008 due to the items discussed in the paragraphs above, and higher *Other expense, net* due to foreign exchange losses. *Net interest expense* was lower than in comparable prior periods due to lower average borrowing levels. *Income tax (expense) benefit* included a first quarter recognition of \$10.0 million of income tax benefits and related interest income due to the favorable settlement of a foreign tax audit partially offset by a \$7.0 million charge for similar items in the second quarter of 2009.

The focus on reducing working capital investment to drive liquidity improvement continued to be critical. From year-end, our liquidity increased \$88.9 million to \$254.6 million as the increase in our cash balance has more than offset the decline in our borrowing capacity on the accounts receivable facility.

We also continued to invest in our Lean Six Sigma (LSS) and black belt training and have identified approximately 75 projects focused on improving our profitability within the next twelve months. As of the end of June 2009, we successfully executed the restructuring actions announced in July 2008 and January 2009 in terms of nearly all identified facilities being shutdown and product lines transitioned to other facilities. Furthermore, as of June 30, 2009, the announced reductions in headcount had been substantially completed with cash severance and other termination payments to occur by year-end.

Selected financial data, a discussion of the aforementioned impact of these events on PolyOne, and a comparative review of performance in the second quarter and first half of 2009 as compared to the same periods in 2008 are provided below. An outlook is provided thereafter.



*Selected Financial Data*

*Three-Month Period Ended June 30, 2009 vs. Three-Month Period Ended June 30, 2008*

(In millions)	Three Months Ended June 30,	
	2009	2008
Sales	\$ 496.5	\$ 748.1
Operating income	\$ 19.3	\$ 24.0
Net income	\$ 3.5	\$ 8.8

Aggregate sales decreased \$251.6 million, or 33.6%, in the second quarter of 2009 as compared to the second quarter of 2008. The global recession negatively impacted all of our operating segments as demand in almost all end markets declined quarter to quarter. This decrease reflects the unfavorable impact of the decline in volumes, which reduced sales 30.0%, and the unfavorable impact of foreign exchange on sales of 4.5%. Improvements in price and mix resulted in a partially offsetting increase in sales of 0.9%.

Operating income in the second quarter of 2009 declined \$4.7 million as compared to the second quarter of 2008. The impact of volume decreases on operating income was partially offset by the favorable impacts from improved sales mix, effective product pricing management, declining raw material costs, realization of restructuring savings, a benefit from LIFO due to the reduction in U.S. inventories and reductions in discretionary spending. As a result of these favorable items, gross margin in the second quarter of 2009 was 555 basis points higher than in the second quarter of 2008. Selling and administrative expenses were \$2.1 million higher in the second quarter of 2009 due to increases in pension and incentive compensation expenses, partially offset by reduced discretionary spending.

The \$5.3 million decline in net income was due to the net unfavorable items impacting operating income discussed above, partially offset by lower net interest expense. The decrease in net interest expense was primarily due to lower average borrowing levels.

*Selected Financial Data*

*Six-Month Period Ended June 30, 2009 vs. Six-Month Period Ended June 30, 2008*

(In millions)	Six Months Ended June 30,	
	2009	2008
Sales	\$ 959.9	\$ 1,461.8
Operating income	\$ 16.6	\$ 44.1
Net (loss) income	\$ (5.8)	\$ 15.3
	<b>June 30, 2009</b>	<b>December 31, 2008</b>
Cash and cash equivalents	\$ 182.3	\$ 44.3
Accounts receivable facility availability	72.3	121.4
Liquidity	\$ 254.6	\$ 165.7

Aggregate sales decreased \$501.9 million, or 34.3%, in the first half of 2009 as compared to the first half of 2008. The global recession negatively impacted demand levels in all of our operating segments. The components of this decrease include the unfavorable impact of the decline in volumes, which reduced sales by 31.8% and the unfavorable impact of foreign exchange on sales of 4.2%. Improvements in price and mix resulted in a partially offsetting increase in sales of 1.7%.

Operating income in the first half of 2009 was \$27.5 million lower and included a \$13.1 million increase in charges for restructuring and employee separation, a \$5.0 million adjustment to our estimated year-end goodwill impairment charge and an unfavorable foreign exchange impact of \$3.8 million. Volumes declined significantly for all operating segments. Favorable items impacting operating income in the first half of 2009 were improved sales mix, lower raw material costs, a benefit from LIFO reserve adjustments due to significantly lower inventories in the United States, realization of

restructuring savings, and reduced discretionary spending. On a percentage of sales basis, gross margin improved 330 basis points in the first half of 2009 as compared to the first half of 2008. Income from equity affiliates increased \$4.8 million due to higher earnings from our SunBelt joint venture. Selling and administrative costs were down \$0.6 million as restructuring savings and the favorable impact of changes in currency exchange rates offset higher pension expenses.

The \$21.1 million decline in net income was due to the net unfavorable items impacting operating income, and higher *Other expense, net* due to foreign exchange losses. Partially offsetting these unfavorable items was the recognition of \$5.2 million of income tax benefits and related interest income related to foreign tax liabilities.

Liquidity increased \$88.9 million as a result of a \$138.0 million increase in cash and cash equivalents driven by substantially lower working capital investment in the first half of 2009 as compared to year-end 2008, partially offset by lower availability under our accounts receivable facility resulting from lower sales in the second quarter of 2009 as compared with the fourth quarter of 2008. The slight increase in total debt as of June 30, 2009 as compared to December 31, 2008 resulted from an increase in short-term borrowings in Europe, used to pay down a similar amount of borrowing under the receivables sale facility.

## **Outlook**

We are encouraged by the accelerated activity in Asia, and modest increases in sales in Europe and North America from the first quarter to the second. However, demand is still significantly below historic norms and this may continue for some time. We anticipate that our customers will continue to manage their working capital investment closely and buying in smaller quantities until a reliable indication of a sustained level of improved economic activity is evident.

We expect that many markets in the U.S. will benefit from government stimulus spending which will result in increased sales for us. This may be offset, however, by higher raw material costs that may increase as a result of projected increases in energy costs driving higher feedstock costs, and rapidly improving demand in Asia which could drive higher prices in the export markets.

Caustic soda prices are trending down, and this could negatively impact earnings from our SunBelt joint venture when compared to first half 2009 results. This appears to be a function of the current economic environment as demand for caustic soda has fallen dramatically. Joint venture earnings may, however, benefit from higher chlorine prices, although it is unlikely to offset the impact from lower caustic soda prices.

We will continue to focus on reducing working capital and improving cash flow and liquidity as our near-term priorities. With \$138 million more cash on hand than at the beginning of the year, we may increase investing activities in the second half of 2009 as compared to the first half of 2009. Such activities may include incremental investments in property, plant and equipment in our international operations where we can participate further in high growth economies. We expect that these activities would be financed with cash on hand as we do not anticipate seeking incremental financing at this time.

**Results of Operations – Three-Month Period Ended June 30, 2009 vs. Three-Month Period Ended June 30, 2008**

(Dollars in millions, except per share data)	Three Months Ended June 30,		Variances—Favorable (Unfavorable)	
	2009	2008	Change	% Change
Sales	\$ 496.5	\$ 748.1	\$ (251.6)	(33.6)%
Cost of sales	410.2	659.6	249.4	37.8 %
Gross margin	86.3	88.5	(2.2)	(2.5)%
Selling and administrative	77.1	75.0	(2.1)	(2.8)%
Income from equity affiliates and minority interest	10.1	10.5	(0.4)	(3.8)%
Operating income	19.3	24.0	(4.7)	(19.6)%
Interest expense, net	(8.8)	(9.8)	1.0	10.2 %
Other expense, net	(0.7)	(0.7)	—	—
Income before income taxes	9.8	13.5	(3.7)	(27.4)%
Income tax expense	(6.3)	(4.7)	(1.6)	(34.0)%
Net income	\$ 3.5	\$ 8.8	\$ (5.3)	(60.2)%
Basic and diluted earnings per common share	\$ 0.04	\$ 0.09		

*Sales*

Aggregate sales declined \$251.6 million, or 33.6%, due to the effects of the global recession on demand levels. The components of this decrease include the unfavorable impact of the decline in volumes, which reduced sales 30.0%, and the unfavorable impact of foreign exchange on sales of 4.5%, partially offset by the impacts of improved price and mix on sales of 0.9%. All operating segments experienced a decline in sales. The end markets particularly hardest hit globally were transportation, building and construction and electrical and electronics.

*Cost of Sales*

These costs include raw materials, plant conversion, distribution, environmental remediation and plant related restructuring charges. As a percentage of sales, these costs declined to 82.6% in the second quarter of 2009 as compared to 88.2% in the second quarter of 2008. The primary drivers of this quarter-over-quarter decline were lower raw material costs, realization of restructuring savings and the LIFO benefit related to inventory reductions in the United States.

*Selling and Administrative*

These costs include selling, technology, administrative functions, and general corporate expenses. *Selling and administrative* was \$2.1 million higher in the second quarter of 2009 due to higher pension, legal and information technology costs partially offset by restructuring savings and reduced discretionary spending.

*Income from Equity Affiliates*

During the second quarter of 2009, *income from equity affiliates* declined \$0.4 million due to lower earnings from our SunBelt joint venture due primarily to lower pricing and lower demand for chlorine, partially offset by an increase in pricing and demand for caustic soda, as compared to the second quarter of 2008.

*Interest Expense, net*

*Interest expense, net* declined \$1.0 million in the second quarter of 2009 versus second quarter of 2008 due to lower average borrowings. Included in interest expense, net for the second quarter of 2009 and 2008 was interest income of \$0.7 million and \$0.9 million, respectively.

Other Expense, net

(In millions)	Three Months Ended June 30,	
	2009	2008
Currency exchange gain (loss)	\$ 3.8	\$ 0.3
Foreign exchange contracts (loss) gain	(3.9)	(0.3)
Discount on sale of trade receivables	(0.3)	(0.7)
Other loss	(0.3)	–
Other expense, net	\$ (0.7)	\$ (0.7)

The lower expense related to the discount on sale of trade receivables was due to lower borrowing levels under our receivable sale facility.

Income Tax (Expense) Benefit

For the second quarter of 2009, we recognized income tax expense of \$6.3 million compared to income tax expense of \$4.7 million in the second quarter of 2008. We record our interim provision for income taxes based on our estimated annual effective tax rate as well as certain items discrete to the current period. Our interim provision as well as our estimated annual effective tax rate is impacted by a number of factors including our U.S. federal, state and foreign income tax loss carryforwards, our ability to use them as well as changes to our unrealized tax benefits.

We decreased existing valuation allowances against our deferred tax assets by \$2.6 million in the second quarter of 2009 in accordance with SFAS No. 109, *Accounting for Income Taxes*. This non-cash reduction of income tax expense relates to various U.S. federal, state, local and foreign deferred tax assets. We review all valuation allowances related to deferred tax assets and will reverse these charges, partially or totally, when appropriate under SFAS No. 109.

During the second quarter of 2009, in accordance with FIN 48, *Accounting for Uncertainty in Income Taxes—an interpretation of FASB Statement 109*, we recognized \$7.0 million of income tax expense due to the adjustments of liability estimates related to foreign tax audits. We recognize interest and penalties related to unrecognized income tax items in the provision for income taxes.

Results of Operations – Six-Month Period Ended June 30, 2009 vs. Six-Month Period Ended June 30, 2008

(Dollars in millions, except per share data)	Six Months Ended June 30,		Variances—Favorable (Unfavorable)	
	2009	2008	Change	% Change
Sales	\$ 959.9	\$ 1,461.8	\$ (501.9)	(34.3)%
Cost of sales	814.4	1,288.4	474.0	36.8 %
Gross margin	145.5	173.4	(27.9)	(16.1)%
Selling and administrative	147.3	147.9	0.6	0.4 %
Adjustment to impairment of goodwill	5.0	–	(5.0)	NM
Income from equity affiliates and minority interest	23.4	18.6	4.8	25.8 %
Operating income	16.6	44.1	(27.5)	(62.4)%
Interest expense, net	(17.6)	(18.2)	0.6	3.3 %
Other expense, net	(7.3)	(2.7)	(4.6)	(170.4)%
(Loss) income before income taxes	(8.3)	23.2	(31.5)	(135.8)%
Income tax benefit (expense)	2.5	(7.9)	10.4	131.6 %
Net (loss) income	\$ (5.8)	\$ 15.3	\$ (21.1)	(137.9)%
Basic and diluted (loss) earnings per common share	\$ (0.06)	\$ 0.16		

NM – Not meaningful

## Sales

Aggregate sales declined \$501.9 million, or 34.3%, in the first half of 2009 due to the effects of the global recession. The components of this decrease include the unfavorable impact of the decline in volumes, which reduced sales by 31.8% and the unfavorable impact of foreign exchange on sales of 4.2% partially offset by the impacts of improved sales mix and price of 1.7%. All operating segments experienced declines in sales and volumes reflecting the significant impact of the global recession on our end markets, particularly transportation and building and construction.

## Cost of Sales

These costs include raw materials, plant conversion, distribution, environmental remediation and plant related restructuring charges. As a percentage of sales, these costs declined to 84.8% of sales in the first half of 2009 as compared to 88.1% in the first half of 2008. Lower raw material costs, the realization of restructuring savings and a benefit from LIFO related to inventory reductions in the U.S. offset an increase in charges related to plant related restructuring costs, which were \$12.3 million higher in the first half of 2009 as compared to the first half of 2008. The year-over-year increase in these types of charges was due to two restructuring programs that were announced on July 28, 2008 and January 15, 2009.

## Selling and Administrative

These costs include selling, technology, administrative functions, and general corporate expenses. *Selling and administrative* decreased \$0.6 million, or 0.4%, in the first half of 2009 as compared to the first half of 2008. Increased pension expense of \$8.4 million was more than offset by restructuring savings and reductions in discretionary spending.

## Adjustment to Impairment of Goodwill

As previously disclosed in our 2008 Annual Report on Form 10-K, during the fourth quarter of 2008, we identified indicators of potential impairment and evaluated the carrying values of goodwill and other intangible and long-lived assets. Based on the results of this preliminary review, we recorded a non-cash impairment charge to reduce the carrying value of goodwill to its estimated fair value. The non-cash impairment charge recognized in the fourth quarter of 2008 was \$170.0 million. This charge was measured and recognized on an estimated basis following the guidance in SFAS No. 142, *Goodwill and Other Intangible Assets*, as described below.

The measurement of goodwill impairment consists of two steps. In the first step, which was completed in the fourth quarter of 2008, we compared the fair value of each reporting unit to its carrying value, and determined that the fair value of both the Geon Compounds and Specialty Coatings reporting units (reporting units within Performance Products and Solutions) was less than their corresponding carrying values. Following that determination, we performed a second step in order to measure the amount of the impairment loss by comparing the implied fair value of each reporting unit's goodwill to its carrying value. The calculation of the goodwill impairment in this second step includes a hypothetical allocation of the fair value of the assets and liabilities as if the reporting units had been acquired. Due to the extensive work involved in performing the related asset appraisals, we initially recognized an estimated impairment loss and indicated that the final impairment measurement and any resulting adjustments would be made during the first quarter of 2009.

As a result of the completion of the step two analysis, we determined that the final goodwill impairment charge as of December 31, 2008 was \$175.0 million, which consisted of \$147.8 million and \$27.2 million for the Geon Compounds and Specialty Coatings reporting units, respectively. This represents an increase in the goodwill impairment charge for Specialty Coatings of approximately \$12.4 million and a decrease for Geon Compounds of \$7.4 million, as compared to the preliminary estimates recorded in the fourth quarter of 2008. The total difference of approximately \$5.0 million from our preliminary estimate was recorded in the first quarter of 2009.

This adjustment is recorded in the accompanying consolidated statements of operations on the line *Adjustment to impairment of goodwill* and is reflected on the line *Corporate and eliminations* in Note 13, *Segment Information*.

### Income from Equity Affiliates

Income from equity affiliates is summarized as follows:

(In millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
SunBelt	\$ 9.0	\$ 9.4	\$ 21.8	\$ 16.6
Other equity affiliates	\$ 1.1	\$ 1.1	\$ 1.6	\$ 2.0

During the second quarter of 2009, income from equity affiliates decreased by \$0.4 million, or 3.8% compared to the second quarter of 2008, due to a slight decrease in earnings from our SunBelt joint venture. In the first half of 2009, income from equity affiliates increased by \$4.8 million, or 25.8% compared to the first half of 2008, driven by expanded margins resulting from higher caustic soda prices which offset the unfavorable impact of lower demand and pricing for chlorine.

### Interest Expense, Net

The decrease in interest expense, net of \$0.6 million for the first half of 2009 as compared to the first half of 2008 was the result of lower average borrowing levels.

Included in *Interest expense, net* for the six months June 30, 2009 and 2008 was interest income of \$1.5 million and \$1.7 million, respectively.

### Other Expense, Net

Financing costs associated with our receivables sale facility, foreign currency gains and losses and other miscellaneous items were as follows:

(In millions)	Six Months Ended June 30,	
	2009	2008
Currency exchange (loss) gain	\$ (0.4)	\$ 0.2
Foreign exchange contracts loss	(6.1)	(0.5)
Discount on sale of trade receivables	(0.6)	(2.2)
Other loss	(0.2)	(0.2)
Other expense, net	\$ (7.3)	\$ (2.7)

In the six-month period ended June 30, 2009, we recorded \$6.5 million in foreign currency-related losses. This loss was primarily attributable to Euro-denominated exposures that were not hedged in connection with the transition of treasury management services to new providers, which occurred in the first quarter of 2009.

### Income Tax (Expense) Benefit

For the first half of 2009, we recorded an income tax benefit of \$2.5 million compared to income tax expense of \$7.9 million in the first half of 2008. We record our interim provision for income taxes based on our estimated annual effective tax rate as well as certain items discrete to the current period. Our interim provision as well as our estimated annual effective tax rate is impacted by a number of factors including our U.S. federal, state and foreign income tax loss carryforwards, our ability to use them as well as changes to our unrealized tax benefits.

We increased existing valuation allowances against our deferred tax assets by \$2.7 million in the first half of 2009 in accordance with SFAS No. 109, *Accounting for Income Taxes*. This non-cash charge to income tax expense relates to various U.S. federal, state, local and foreign deferred tax assets. Taking this charge has no impact on our ability to utilize

any of these deferred tax assets in future periods. We review all valuation allowances related to deferred tax assets and will reverse these charges, partially or totally, when appropriate under SFAS No. 109.

During the first half of 2009, in accordance with FIN 48, *Accounting for Uncertainty in Income Taxes—an interpretation of FASB Statement 109*, we recognized \$3.0 million of income tax benefits and related interest income due to the adjustments of liability estimates related to foreign tax audits. We recognize interest and penalties related to unrecognized income tax items in the provision for income taxes.

## **SEGMENT INFORMATION**

Operating income is the primary financial measure reported to the chief operating decision maker for purposes of making decisions, allocating resources to our segments and assessing their performance. Operating income at the segment level (or segment operating income) does not include: corporate general and administrative costs that are not allocated to segments; intersegment sales and profit eliminations; charges related to specific strategic initiatives, such as the consolidation of operations; restructuring activities, including employee separation costs resulting from personnel reduction programs, plant closure and phaseout costs; executive separation agreements; share-based compensation costs; asset impairments; environmental remediation costs for facilities no longer owned or closed in prior years; gains and losses on the divestiture of joint ventures and equity investments; and certain other items that are not included in segment operating income. These costs are included in *Corporate and eliminations*.

### **Sales and Operating Income – Three Months Ended June 30, 2009 compared to Three Months Ended June 30, 2008:**

(Dollars in millions)	Three Months Ended June 30,		Change	% Change
	2009	2008		
<b>Sales:</b>				
International Color and Engineered Materials	\$ 115.0	\$ 172.1	\$ (57.1)	(33.2)%
Specialty Engineered Materials	50.1	67.3	(17.2)	(25.6)%
Specialty Color, Additives and Inks	49.2	60.8	(11.6)	(19.1)%
Performance Products and Solutions	170.3	273.7	(103.4)	(37.8)%
PolyOne Distribution	135.1	208.2	(73.1)	(35.1)%
Corporate and eliminations	(23.2)	(34.0)	10.8	31.8 %
	<u>\$ 496.5</u>	<u>\$ 748.1</u>	<u>\$ (251.6)</u>	<u>(33.6)%</u>
<b>Operating income (loss):</b>				
International Color and Engineered Materials	\$ 5.9	\$ 10.4	\$ (4.5)	(43.3)%
Specialty Engineered Materials	4.7	3.2	1.5	46.8 %
Specialty Color, Additives and Inks	4.0	3.5	0.5	14.3 %
Performance Products and Solutions	14.7	5.3	9.4	177.4 %
PolyOne Distribution	3.9	7.0	(3.1)	(44.3)%
Resin and Intermediates	8.0	8.7	(0.7)	(8.0)%
Corporate and eliminations	(21.9)	(14.1)	(7.8)	(55.3)%
	<u>\$ 19.3</u>	<u>\$ 24.0</u>	<u>\$ (4.7)</u>	<u>(19.6)%</u>
<b>Operating income as a percentage of sales:</b>				
International Color and Engineered Materials	5.1 %	6.0 %	(0.9)% points	
Specialty Engineered Materials	9.4 %	4.8 %	4.6 % points	
Specialty Color, Additives and Inks	8.1 %	5.8 %	2.3 % points	
Performance Products and Solutions	8.6 %	1.9 %	6.7 % points	
PolyOne Distribution	2.9 %	3.4 %	(0.5)% points	
Total	3.9 %	3.2 %	0.7 % points	

### **International Color and Engineered Materials**

Sales decreased \$57.1 million, or 33.2%, in the second quarter of 2009 compared to the second quarter of 2008 primarily driven by a 25.2% decline in volume as a result of the effects of the global recession on demand levels in Europe and Asia and 11% due to the unfavorable impact of currency exchange rate changes.

Operating income declined \$4.5 million in the second quarter of 2009 compared to the second quarter of 2008 driven by lower volume and the unfavorable impact of currency exchange rate changes of \$1.4 million. Both of these items offset the benefits of effective price management in a declining raw material cost environment, more profitable sales mix, the realization of savings from restructuring programs, and reduced discretionary spending.

#### Specialty Engineered Materials

Sales decreased \$17.2 million, or 25.6%, in the second quarter of 2009 compared to the same period of 2008 due to the decreased demand in our end markets, particularly those related to transportation, building and construction and general industrial applications. Volume declines of 28.8% versus the second quarter of 2008 were slightly offset by improved sales mix and price.

Operating income increased \$1.5 million in the second quarter of 2009 compared to the second quarter of 2008 driven primarily by lower raw material costs, a more profitable sales mix, the realization of savings from restructuring, the benefit from LIFO related to the reduction in U.S. inventories, and reduced discretionary spending.

#### Specialty Color, Additives and Inks

Sales decreased \$11.6 million, or 19.1%, in the second quarter of 2009 compared to the second quarter of 2008 due to the decreased demand in our end markets. Volumes declines of 20.8% versus the second quarter of 2008 were slightly offset by improved sales mix and price.

Operating income improved \$0.5 million primarily due to the benefits of a more profitable sales mix, lower raw material costs, the realization of savings from our restructuring activities, the benefit from LIFO related to the reduction in U.S. inventories, and decreased discretionary spending, all of which offset the adverse impact of the decline in volume.

#### Performance Products and Solutions

Sales decreased \$103.4 million, or 37.8%, in the second quarter of 2009 compared to the second quarter of 2008 due to the decreased demand in our end markets, particularly those related to the North American building and construction market. Volumes declined 35.1% versus the second quarter of 2008.

Operating income increased \$9.4 million, or 177.4%, in the second quarter of 2009 compared to the second quarter of 2008 despite lower volume. LIFO reserve changes added \$2.9 million to operating income in the second quarter of 2009 and reduced operating income in the second quarter of 2008 by \$3.8 million for a net favorable effect of \$6.7 million. Beyond that, lower raw material costs, realization of savings from our restructuring activities and reduced discretionary spending offset the impact of the significant decline in volume quarter to quarter.

#### PolyOne Distribution

PolyOne Distribution sales decreased \$73.1 million, or 35.1%, in the second quarter of 2009 compared to the second quarter of 2008, reflecting a 23.6% decline in volume and lower market pricing quarter versus quarter.

Operating income decreased \$3.1 million in the second quarter of 2009 compared to the second quarter of 2008 due to the decline in volume partially offset by improved gross margins and reduced discretionary spending.

#### Resin and Intermediates

During the second quarter of 2009, income from equity affiliates decreased \$0.4 million compared to the second quarter of 2008 due primarily to lower earnings from our SunBelt joint venture, which was primarily due to lower chlorine pricing and declining chlorine demand, partially offset by higher caustic prices.



## Corporate and Eliminations

Operating loss from Corporate and eliminations was \$7.8 million higher in the second quarter of 2009 as compared to the second quarter of 2008 due mainly to higher pension and incentive costs. The following table breaks down Corporate and eliminations into its components:

(In millions)	Three Months Ended June 30,	
	2009	2008
Environmental remediation costs	\$ (1.4)	\$ (2.3)
Employee separation and plant phaseout (a)	(3.0)	(1.5)
Share-based compensation	(0.8)	(0.7)
Incentive compensation	(6.7)	(3.0)
Unallocated pension expense	(4.0)	(1.3)
All other and eliminations (b)	(6.0)	(5.3)
<b>Total Corporate and eliminations</b>	<b>\$ (21.9)</b>	<b>\$ (14.1)</b>

(a) During the third quarter of 2008, we announced the restructuring of certain manufacturing assets, primarily in North America. In January 2009, we announced the initiation of further cost saving measures that include eliminating approximately 370 jobs, implementing reduced work schedules, closing a facility and idling certain other capacity. See Note 4, *Employee Separation and Plant Phaseout*, to the accompanying consolidated financial statements for further information.

(b) All other and eliminations is comprised of intersegment eliminations and corporate general and administrative costs that are not allocated to segments.

## Sales and Operating Income – Six Months Ended June 30, 2009 compared to Six Months Ended June 30, 2008:

(Dollars in millions)	Six Months Ended June 30,		Change	% Change
	2009	2008		
<b>Sales:</b>				
International Color and Engineered Materials	\$ 209.1	\$ 337.3	\$ (128.2)	(38.0)%
Specialty Engineered Materials	101.5	131.8	(30.3)	(23.0)%
Specialty Color, Additives and Inks	94.0	119.2	(25.2)	(21.1)%
Performance Products and Solutions	329.1	533.0	(203.9)	(38.3)%
PolyOne Distribution	272.0	409.3	(137.3)	(33.5)%
Corporate and eliminations	(45.8)	(68.8)	23.0	33.4 %
	<u>\$ 959.9</u>	<u>\$ 1,461.8</u>	<u>\$ (501.9)</u>	<u>(34.3)%</u>

<b>Operating income (loss):</b>				
International Color and Engineered Materials	\$ 5.5	\$ 18.2	\$ (12.7)	(69.8)%
Specialty Engineered Materials	5.1	6.1	(1.0)	(16.4)%
Specialty Color, Additives and Inks	4.5	6.3	(1.8)	(28.6)%
Performance Products and Solutions	23.4	13.6	9.8	72.1 %
PolyOne Distribution	8.8	12.5	(3.7)	(29.6)%
Resin and Intermediates	19.7	14.6	5.1	34.9 %
Corporate and eliminations	(50.4)	(27.2)	(23.2)	(85.3)%
	<u>\$ 16.6</u>	<u>\$ 44.1</u>	<u>\$ (27.5)</u>	<u>(62.4)%</u>

<b>Operating income as a percentage of sales:</b>				
International Color and Engineered Materials	2.6 %	5.4 %	(2.8)% points	
Specialty Engineered Materials	5.0 %	4.6 %	0.4 % points	
Specialty Color, Additives and Inks	4.8 %	5.3 %	(0.5)% points	
Performance Products and Solutions	7.1 %	2.6 %	4.5 % points	
PolyOne Distribution	3.2 %	3.1 %	0.1 % points	
Total	1.8 %	3.0 %	(1.2)% points	

## International Color and Engineered Materials

Sales decreased \$128.2 million, or 38.0%, in the first half of 2009 compared to the first half of 2008 driven by a 31.6% decline in volume due to the effects of the global recession in Europe and Asia and approximately 11% due to the unfavorable impact of currency exchange rate changes.

Operating income declined \$12.7 million in the first half of 2009 compared to the first half of 2008 driven by lower volumes and the unfavorable impact of changes in currency exchange rates of \$2.5 million. These items offset the favorable impacts of effective price management despite lower raw material costs, more profitable sales mix, the realization of restructuring savings and reduced discretionary spending.

#### Specialty Engineered Materials

Sales decreased \$30.3 million, or 23.0%, in the first half of 2009 compared to the first half of 2008 primarily due to the unfavorable impact of the reduced demand levels in our end markets. Volumes decreased by 29.5% as compared to the first half of 2008.

Operating income decreased \$1.0 million in the first half of 2009 compared to the first half of 2008 driven primarily by the decline in volumes that more than offset the benefits of lower raw material costs, the realization of restructuring savings, the benefit from LIFO related to declining U.S. inventories and reduced discretionary spending.

#### Specialty Color, Additives and Inks

Sales decreased \$25.2 million, or 21.1%, in the first half of 2009 compared to the first half of 2008 due to a decline in volumes of 24.4% in our end markets.

Operating income declined \$1.8 million in the first half of 2009 as lower volume offset the benefits of lower raw material costs, the benefit from LIFO related to reductions in U.S. inventories, the realization of restructuring savings and reduced discretionary spending.

#### Performance Products and Solutions

Sales decreased \$203.9 million, or 38.3%, in the first half of 2009 compared to the first half of 2008 due to the decreased demand in our end markets, particularly those related to the North American building and construction market. Volumes declined 36.9% versus the first half of 2008.

Operating income increased \$9.8 million, or 72.1%, in the first half of 2009 compared to the first half of 2008 despite lower volume. LIFO reserve changes added \$10.7 million to operating income in the first half of 2009 and reduced operating income in the first half of 2008 by \$5.2 million for a net favorable effect of \$15.9 million. Beyond that, effective price management in a declining raw material cost environment, the realization of restructuring savings, and reduced discretionary spending more than offset the impact on earnings of the decline in volumes.

#### PolyOne Distribution

PolyOne Distribution sales decreased \$137.3 million, or 33.5%, in the first half of 2009 compared to the first half of 2008, reflecting a 23.2% decline in volume and lower pricing.

Operating income decreased \$3.7 million in the first half of 2009 compared to the first half of 2008 due to the decline in volume partially offset by improved gross margins and reduced discretionary spending.

#### Resin and Intermediates

During the first half of 2009, income from equity affiliates included in Resins and Intermediates increased \$5.2 million, or 31.3%, compared to first the half of 2008 due primarily to improved earnings from our SunBelt joint venture driven by expanded margins resulting from higher caustic soda prices offsetting the unfavorable impacts of lower chlorine pricing and demand.

#### Corporate and Eliminations

Operating loss from Corporate and eliminations was \$23.2 million higher in the first half of 2009 as compared to the first half of 2008 due mainly to higher charges for employee separation and plant phaseout of \$11.6 million, a \$5.0 million

adjustment in the first quarter of 2009 to our estimated year-end goodwill impairment charge of \$170.0 million and higher pension and incentive expenses. The following summarizes the components of Corporate and eliminations:

(In millions)	Six Months Ended June 30,	
	2009	2008
Adjustment to impairment of goodwill (a)	\$ (5.0)	\$ –
Environmental remediation costs	(2.9)	(3.9)
Employee separation and plant phaseout (b)	(13.1)	(1.5)
Share-based compensation	(1.4)	(1.5)
Incentive compensation	(8.5)	(5.0)
Unallocated pension expense	(11.0)	(2.6)
All other and eliminations (c)	(8.5)	(12.7)
Total Corporate and eliminations	<u>\$ (50.4)</u>	<u>\$ (27.2)</u>

(a) In the first quarter of 2009, we increased our estimated year-end goodwill impairment charge of \$170.0 million by \$5.0 million, which is comprised of an increase of \$12.4 million related to our Specialty Coatings reporting unit and a decrease of \$7.4 million to our Geon Compounds reporting unit. See Note 3, *Goodwill*, to the accompanying consolidated financial statements for further information.

(b) During the third quarter of 2008, we announced the restructuring of certain manufacturing assets, primarily in North America. In January 2009, we announced the initiation of further cost saving measures that include eliminating approximately 370 jobs, implementing reduced work schedules, closing a facility and idling certain other capacity. See Note 4, *Employee Separation and Plant Phaseout*, to the accompanying consolidated financial statements for further information.

(c) All other and eliminations is comprised of intersegment eliminations and corporate general and administrative costs that are not allocated to segments.

## Liquidity and Capital Resources

(In millions)	June 30, 2009	December 31, 2008
Cash and cash equivalents	\$ 182.3	\$ 44.3
Accounts receivable facility availability	72.3	121.4
Liquidity	<u>\$ 254.6</u>	<u>\$ 165.7</u>

Liquidity is defined as an enterprise's ability to generate adequate amounts of cash to meet both current and future needs. These needs include paying obligations as they mature, maintaining production capacity and providing for planned growth. Capital resources are sources of funds other than those generated by operations. Liquidity increased by \$88.9 million as of June 30, 2009 compared to December 31, 2008 due to a \$138.0 million increase in cash and cash equivalents, which was the result of substantial reduction in working capital investment since the beginning of 2009. As of June 30, 2009, there was \$112.3 million of availability remaining under the accounts receivable sale facility. For liquidity purposes, we reduce this by \$40.0 million because we are not permitted to borrow the last \$40.0 million when our fixed charge coverage ratio is less than 1:1.

## Cash Flows

The following discussion focuses on the material components of cash flows from operating, investing and financing activities from the end of the preceding fiscal year (December 31, 2008) to the date of the most recent interim balance sheet (June 30, 2009).

**Operating Activities** – In first half of 2009, net cash provided by operating activities was \$134.6 million as compared to a use of \$0.3 million in the first half of 2008. This increase of \$134.9 million was due to a \$147.2 million improvement in working capital year over year and \$5.9 million of higher distributions from our equity affiliates, both of which offset lower earnings and the repayment of amounts under our receivables financing facility of \$14.2 million.

**Investing Activities** – Net cash used by investing activities during the first half of 2009 was \$12.2 million as compared to \$169.9 million during the first half of 2008. Cash used by investing activities in the first half of 2008 includes \$150.0 million related to the acquisition of GLS Corporation. Capital spending declined by \$7.7 million due to management actions to maintain liquidity while implementing the investment programs necessary to enable the realization of restructuring savings and support the execution of key elements of our strategy.

**Financing Activities** – Net cash provided by financing activities in the first half of 2009 was \$15.1 million as compared to \$149.0 million in the first half of 2008. Net cash provided by financing activities in the first half of 2009 primarily represents the proceeds from borrowings to fund the acquisition of GLS.

### Balance Sheets

The following discussion focuses on material changes in balance sheet line items from December 31, 2008 to June 30, 2009 that are not discussed in the preceding “Cash Flows” section.

**Inventories** –Inventories decreased by \$47.0 million due to management’s actions to reduce on-hand quantities. This reduction in inventories along with price declines resulted in a \$13.8 million reduction in our LIFO reserve.

**Accounts Payable** – Accounts payable increased by \$74.7 million. This increase is a result of management’s actions to initiate vendor terms management programs in January of 2009 as well as increased purchases in the last two months of the second quarter of 2009.

**Pension Benefits** – Our liability for pension benefits decreased \$16.3 million mainly as a result of the amendments to the Geon Pension Plan announced in January 2009. These amendments permanently froze future benefit accruals effective March 20, 2009 and reduced our total future pension fund contributions by approximately \$19 million.

### Liquidity and Capital Resources

As of June 30, 2009, we had existing facilities to access capital resources totaling \$523.0 million, of which \$450.7 million of these resources was used, and \$72.3 million remained available to be drawn. As of June 30, 2009, we also had a \$182.3 million of cash and cash equivalents adding to our available liquidity.

The following table summarizes our outstanding and available facilities as of June 30, 2009:

(In millions)	<u>Outstanding</u>	<u>Available</u>
Long-term debt, including current maturities	\$ 428.6	\$ –
Receivables sale facility	–	72.3
Short-term debt	22.1	–
	<u>\$ 450.7</u>	<u>\$ 72.3</u>

### Short-Term Debt

Through our Spanish subsidiary, we factor a portion of our accounts receivable through factoring transactions. As of June 30, 2009, all factoring transactions were with recourse to the seller. These transactions do not meet the requirements of SFAS No. 140, *Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities*, for asset derecognition. Consequently, as of June 30, 2009, \$1.3 million of receivables sold through factoring transactions are recorded in the consolidated balance sheet in *Accounts receivable, net*. A corresponding liability, amounting to \$1.3 million related to the advances from the factoring agent, is recorded in *Short-term debt*.

### Long-Term Debt

As of June 30, 2009, long-term debt totaled \$428.6 million, with maturities ranging from 2009 to 2015. Current maturities of long-term debt at June 30, 2009 were \$39.7 million, which includes \$19.9 million of our 6.91% medium-term notes due October 1, 2009 and \$19.8 million of our 6.52% medium-term notes due February 23, 2010. For more information about our debt, see Note 11, *Financing Arrangements*, to the accompanying condensed consolidated financial statements.

### Guarantee and Agreement

We entered into a definitive Guarantee and Agreement with Citicorp USA, Inc., KeyBank National Association and National City Bank on June 6, 2006. Under this Guarantee and Agreement, we guarantee some treasury management and

banking services provided to us and our subsidiaries, such as foreign currency forwards, letters of credit and bank overdrafts. This guarantee is secured by our inventories located in the United States.

### ***Credit Facility***

On January 3, 2008, we entered into a credit agreement with Citicorp USA, Inc., as administrative agent and as issuing bank, and The Bank of New York, as paying agent. The credit agreement provides for an unsecured revolving and letter of credit facility with total commitments of up to \$40 million. The credit agreement expires on March 20, 2011.

Borrowings under the revolving credit facility are based on the applicable LIBOR rate plus a fixed facility fee of 4.77%. At June 30, 2009, we had outstanding borrowings under the revolving credit facility of \$40.0 million that are included in *Long-term debt* on the accompanying condensed consolidated balance sheets. The credit agreement contains covenants that, among other things, restrict our ability to incur liens, and various other customary provisions, including affirmative and negative covenants, and representations and warranties. As of June 30, 2009, we were in compliance with these covenants.

### ***Receivables Sale Facility***

As of June 30, 2009, we had receivable sales facilities outstanding in the United States and Canada totaling \$200.0 million. These facilities expire in June 2012. The maximum proceeds that we may receive are limited to the lesser of \$200.0 million or 85% of the eligible domestic and Canadian accounts receivable sold. This facility also makes up to \$40.0 million available for issuing standby letters of credit as a sub-limit within the \$200.0 million facility, of which \$11.8 million was used at June 30, 2009.

The facility requires us to maintain a minimum fixed charge coverage ratio (defined as Adjusted EBITDA less capital expenditures, divided by interest expense and scheduled debt repayments for the next four quarters) of at least 1 to 1 when average excess availability under the facility is \$40.0 million or less. As of June 30, 2009, the average excess availability under the facility is greater than \$40.0 million.

Of the capital resource facilities available to us as of June 30, 2009, the portion of the receivables sale facility that was actually sold provided security for the transfer of ownership of these receivables. Each indenture governing our senior unsecured notes and debentures and our guarantee of the SunBelt notes allows a specific level of secured debt, above which security must be provided on each indenture and our guarantee of the SunBelt notes. The receivables sale facility and our guarantee of the SunBelt notes are not considered debt under the covenants associated with our senior unsecured notes and debentures. As of June 30, 2009, we had not sold any accounts receivable under the receivable sale facility and had guaranteed \$54.8 million of our SunBelt equity affiliate's debt.

We expect that cash flows from operations in 2009 will enable us to maintain existing levels of available capital resources and meet our cash requirements. Expected sources of cash in 2009 include cash from operations, cash distributions from equity affiliates and proceeds from the sale of previously closed facilities and redundant assets. Expected uses of cash in 2009 include interest expense and discounts on the sale of accounts receivable, cash taxes, contributions to a defined benefit pension plan, debt retirements (including current maturities), environmental remediation at inactive and formerly owned sites and capital expenditures. Capital expenditures are currently estimated to approximate \$35 million in 2009, primarily to support and maintain manufacturing operations and restructuring actions.

We may from time to time seek to retire or purchase our outstanding debt through cash purchases and/or exchanges for equity securities, in open market purchases, privately negotiated transactions or otherwise. Such repurchases or exchanges, if any, will depend on prevailing market conditions, our liquidity requirements, contractual restrictions and other factors. The amounts involved may be material. Disruptions, uncertainty or volatility in the credit markets may adversely impact the availability of credit already arranged and the availability and cost of credit in the future. These market conditions may limit our ability to replace, in a timely manner, maturing liabilities and access the capital necessary to grow and maintain our business.

## Notes Receivable

As of June 30, 2009, included in *Other non-current assets* was \$22.4 million outstanding on a seller note receivable due from Excel Polymers, LLC (Excel), who purchased our elastomers and performance additives business in February 2006. During the second quarter of 2009, the Company and Excel agreed to extend the maturity of the seller note to February 29, 2012. As a result of this extension, we were given a secured position in the assets of the business. This note accrues interest at 10% per annum and is due in full with accrued interest at maturity. Also included in *Other non-current assets* as of June 30, 2009 is \$7.8 million outstanding on a seller note receivable due to us from O'Sullivan Films, which purchased our engineered films business in August 2004. This note accrues interest at 7% per annum and is due in full with accrued interest at maturity in December 2010.

## Contractual Obligations

We have future obligations under various contracts relating to debt and interest payments, operating leases, standby letters of credit, pension and postretirement benefit plans and purchase obligations. During the three months ended June 30, 2009, there were no significant changes to these obligations as reported in our Annual Report on Form 10-K for the year ended December 31, 2008.

## Critical Accounting Policies and Estimates

During the first half of 2009, there were no significant changes to our critical accounting policies and estimates as reported in our Annual Report on Form 10-K for the year ended December 31, 2008, other than those described below:

**Goodwill** – As previously disclosed in our 2008 Annual Report on Form 10-K, during the fourth quarter of 2008, we concluded that indicators of potential impairment were present and evaluated the carrying values of goodwill and intangible and other long-lived assets. Based on the results of this preliminary review, we recorded a non-cash impairment charge to reduce the carrying value of goodwill to its estimated fair value. The non-cash impairment charge recognized in the fourth quarter of 2008 was \$170.0 million. This charge was measured and recognized on an estimated basis following the guidance in SFAS No. 142, *Goodwill and Other Intangible Assets*, as described below.

The measurement of goodwill impairment consists of two steps. In the first step, which we completed in the fourth quarter of 2008, we compared the fair value of each reporting unit to its carrying value, and determined that the fair value of both the Geon Compounds and Specialty Coatings reporting units (reporting units within Performance Products and Solutions) was less than their corresponding carrying values. Following that determination, we performed a second step in order to measure the amount of the impairment loss by comparing the implied fair value of each reporting unit's goodwill to its carrying value. The calculation of the goodwill impairment in this second step includes hypothetically valuing all of the tangible and intangible assets of the impaired reporting units as if the reporting units had been acquired in a business combination. Due to the extensive work involved in performing these valuations, we initially recognized an estimated impairment loss and indicated that the final impairment measurement would be completed during the first quarter of 2009, with any resulting adjustments recorded upon completion of the analysis.

As a result of the completion of the step two analysis, we determined that the final goodwill impairment charge as of December 31, 2008 was \$175.0 million, which consisted of \$147.8 million and \$27.2 million for the Geon Compounds and Specialty Coatings reporting units, respectively. This represents an increase in the goodwill impairment charge for Specialty Coatings of \$12.4 million and a decrease for Geon Compounds of \$7.4 million, as compared to the preliminary estimates recorded in the fourth quarter of 2008. The difference of \$5.0 million as compared to our preliminary estimated charge of \$170.0 million was recorded in the first quarter of 2009.

This adjustment is recorded in the accompanying consolidated statements of operations on the line *Adjustment to impairment of goodwill* and is reflected on the line *Corporate and eliminations* in Note 13, *Segment Information*.

## CAUTIONARY NOTE ON FORWARD-LOOKING STATEMENTS

In this quarterly report on Form 10-Q, statements that are not reported financial results or other historical information are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements give current expectations or forecasts of future events and are not guarantees of future performance. They are based on management’s expectations that involve a number of business risks and uncertainties, any of which could cause actual results to differ materially from those expressed in or implied by the forward-looking statements. They use words such as “will,” “anticipate,” “estimate,” “expect,” “project,” “intend,” “plan,” “believe” and other words and terms of similar meaning in connection with any discussion of future operating or financial performance and/or sales. Factors that could cause actual results to differ materially from those implied by these forward-looking statements include, but are not limited to:

- the effect on foreign operations of currency fluctuations, tariffs and other political, economic and regulatory risks;
- changes in polymer consumption growth rates in the markets where PolyOne conducts business;
- changes in global industry capacity or in the rate at which anticipated changes in industry capacity come online in the polyvinyl chloride (PVC), chlor alkali, vinyl chloride monomer (VCM) or other industries in which PolyOne participates;
- fluctuations in raw material prices, quality and supply and in energy prices and supply;
- production outages or material costs associated with scheduled or unscheduled maintenance programs;
- unanticipated developments that could occur with respect to contingencies such as litigation and environmental matters, including any developments that would require any increase in our costs and/or reserves for such contingencies;
- an inability to achieve or delays in achieving or achievement of less than the anticipated financial benefit from initiatives related to working capital reductions, cost reductions and employee productivity goals;
- an inability to raise or sustain prices for products or services;
- an inability to maintain appropriate relations with unions and employees;
- the continued degradation in the North American residential construction market;
- the timing of plant closings in connection with the recently announced manufacturing realignments;
- separation and severance amounts that differ from original estimates because of the timing of employee terminations;
- amounts for non-cash charges relating to property, plant and equipment that differ from the original estimates because of the ultimate fair market value of such property, plant and equipment;
- amounts required for capital expenditures at remaining locations changing based on the level of expenditures required to shift production capacity;
- our ability to realize anticipated savings and operational benefits from our realigning of assets, including those related to closure of certain production facilities;
- the financial condition of our customers, including the ability of customers (especially those that may be highly leveraged and those with inadequate liquidity) to maintain their credit availability;
- disruptions, uncertainty or volatility in the credit markets that could adversely impact the availability of credit already arranged and the availability and cost of credit in the future; and
- other factors affecting our business beyond our control, including, without limitation, changes in the general economy, changes in interest rates and changes in the rate of inflation.

We cannot guarantee that any forward-looking statement will be realized, although we believe we have been prudent in our plans and assumptions. Achievement of future results is subject to risks, uncertainties and inaccurate assumptions. Should known or unknown risks or uncertainties materialize, or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected. Investors should bear this in mind as they consider forward-looking statements. We undertake no obligation to publicly update forward-looking statements, whether as a result of new information, future events or otherwise, except as otherwise required by law. You are advised, however, to consult any further disclosures we make on related subjects in our reports on Forms 10-Q, 8-K and 10-K furnished to the SEC. You should understand that it is not possible to predict or identify all risk factors. Consequently, you should not consider any such list to be a complete set of all potential risks or uncertainties.

### **Item 3. Quantitative and Qualitative Disclosures about Market Risk**

We are exposed to certain market risks as part of our ongoing business operations, including risks from changes in interest rates on debt obligations and foreign currency exchange rates that could impact our financial condition, results of operations and cash flows. We manage our exposure to these and other market risks through regular operating and financing activities, including the use of derivative financial instruments. We intend to use these derivative financial instruments as risk management tools and not for speculative investment purposes.

*Interest rate exposure* — We are subject to interest rate risk related to our floating rate debt. As of June 30, 2009, approximately 91% of the principal amount of our debt obligations were at fixed rates. There would be no significant impact on our interest expense or cash flows from either a 10% increase or decrease in market rates of interest on our outstanding variable rate debt as of June 30, 2009.

To help manage borrowing costs, we may periodically enter into interest rate swap agreements. Under these arrangements, we agree to exchange, at specified intervals, the difference between fixed and floating interest amounts on agreed-upon notional principal amounts. As of June 30, 2009, there were no outstanding interest rate swap agreements.

*Foreign currency exposure* — We enter into intercompany lending transactions that are denominated in various foreign currencies and are subject to financial exposure from foreign exchange rate movement from the date a loan is recorded to the date it is settled or revalued. To mitigate this risk, we enter into foreign exchange contracts. These contracts are not treated as hedges and, as a result, are marked to market, with the resulting gains and losses recognized as other income or expense in the accompanying consolidated statements of operations. Gains and losses on these contracts generally offset gains or losses on the assets and liabilities being hedged. At June 30, 2009, these agreements had a fair value of (\$0.8) million. The estimated potential effect on the fair values of these foreign exchange contracts, outstanding as of June 30, 2009, given a 10% change in exchange rates would be a \$5.7 million impact to pre-tax income. We do not hold or issue financial instruments for trading purposes. For more information about our foreign currency exposure, see Note 16, *Derivatives*, to the accompanying consolidated financial statements.

We face translation risks related to the changes in foreign currency exchange rates. Amounts invested in our foreign operations are translated into U.S. dollars at the exchange rates in effect at the balance sheet date. The resulting translation adjustments are recorded as a component of Accumulated other comprehensive income (loss) in the Shareholders' equity section of the accompanying consolidated balance sheets. Net sales and expenses in our foreign operations' foreign currencies are translated into varying amounts of U.S. dollars depending upon whether the U.S. dollar weakens or strengthens against other currencies. Therefore, changes in exchange rates may either positively or negatively affect our net sales and expenses from foreign operations as expressed in U.S. dollars.

### **Item 4. Controls and Procedures**

#### **Disclosure controls and procedures**

PolyOne's management, under the supervision of and with the participation of its Chief Executive Officer and its Chief Financial Officer, has evaluated the effectiveness of the design and operation of PolyOne's disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as of the end of the period covered by this quarterly report. Based upon this evaluation, PolyOne's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this quarterly report, its disclosure controls and procedures were effective.

#### **Changes in internal control over financial reporting**

There were no changes in PolyOne's internal control over financial reporting during the quarter ended June 30, 2009 that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting.



## Part II – Other Information

### Item 4. Submission of Matters to a Vote of Security Holders

PolyOne held its Annual Meeting of Stockholders on May 14, 2009. At the Meeting, the following actions were taken:

- a) The following persons were elected directors of PolyOne, having received the number of votes set opposite their respective names:

	Number of Shares Voted For	Number of Shares Withheld
J. Douglas Campbell	85,540,338	2,062,834
Carol A Cartwright	84,415,553	3,187,619
Gale Duff-Bloom	85,170,596	2,432,576
Richard H. Fearon	84,989,969	2,613,204
Gordon D. Harnett	79,124,471	8,478,702
Richard A. Lorraine	85,101,026	2,502,146
Edward J. Mooney	80,591,296	7,011,877
Stephen D. Newlin	83,771,261	3,831,912
William H. Powell	85,603,582	1,999,591
Farah M. Walters	85,398,331	2,204,841

- b) The amendment to PolyOne's Code of Regulations, to allow the Board of Directors to amend the Regulations to the extent permitted by law, was approved by the following number of votes:

For	Against	Abstain	Broker Non-Votes
73,916,465	13,375,804	310,903	-0-

- c) The appointment of Ernst & Young LLP as PolyOne's independent registered public accounting firm for the fiscal year ending December 31, 2009 was ratified by the following number of votes:

For	Against	Abstain	Broker Non-Votes
85,684,079	1,760,780	158,313	-0-

**Item 6. Exhibits**

<b>Exhibit No.</b>	<b>Description of Exhibit</b>
3.1	Regulations of the Company, amended and restated as of July 15, 2009, filed as exhibit 3.1 to the Company's Form 8-K filed with the Commission on July 17, 2009 and incorporated herein by this reference.
10.1+	Executive Severance Plan, as amended and restated effective February 17, 2009
31.1	Certification of Stephen D. Newlin, Chairman, President and Chief Executive Officer, pursuant to SEC Rules 13a-14(a) and 15d-14(a), adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Robert M. Patterson, Senior Vice President and Chief Financial Officer, pursuant to SEC Rules 13a-14(a) and 15d-14(a), adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Stephen D. Newlin, Chairman, President and Chief Executive Officer, pursuant to 18 U.S.C. Section 1350, adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2	Certification of Robert M. Patterson, Senior Vice President and Chief Financial Officer, pursuant to 18 U.S.C. Section 1350, adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
+	Indicates management contract or compensatory plan, contract or arrangement in which one or more directors or executive officers of the Registrant may be participants

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

August 6, 2009

POLYONE CORPORATION

/s/ Robert M. Patterson

Robert M. Patterson

Senior Vice President and Chief Financial Officer

(Principal Financial Officer and Principal Accounting Officer)

## EXHIBIT INDEX

<b>Exhibit No.</b>	<b>Description of Exhibit</b>
3.1	Regulations of the Company, amended and restated as of July 15, 2007, filed as exhibit 3.1 to the Company's Form 8-K filed with the Commission on July 17, 2009 and incorporated herein by this reference.
10.1+	Executive Severance Plan, as amended and restated effective February 17, 2009
31.1	Certification of Stephen D. Newlin, Chairman, President and Chief Executive Officer, pursuant to SEC Rules 13a-14(a) and 15d-14(a), adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Robert M. Patterson, Senior Vice President and Chief Financial Officer, pursuant to SEC Rules 13a-14(a) and 15d-14(a), adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Stephen D. Newlin, Chairman, President and Chief Executive Officer, pursuant to 18 U.S.C. Section 1350, adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2	Certification of Robert M. Patterson, Senior Vice President and Chief Financial Officer, pursuant to 18 U.S.C. Section 1350, adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
+	Indicates management contract or compensatory plan, contract or arrangement in which one or more directors or executive officers of the Registrant may be participants

**POLYONE CORPORATION**  
**EXECUTIVE SEVERANCE PLAN**  
(As Amended and Restated Effective February 17, 2009)

**ARTICLE I - PURPOSE**

The Board of Directors of PolyOne Corporation (the "Company"), acting through the Compensation and Governance Committee, adopted the PolyOne Corporation Executive Severance Plan (the "Plan") effective May 25, 2006. The Plan is designed to provide severance protection to certain officers of the Company who are expected to make substantial contributions to the success of the Company and thereby provide for stability and continuity of operations.

**ARTICLE II – ESTABLISHMENT OF THE PLAN**

**Section 2.1** Effective Date. The Plan was effective May 25, 2006 (the "Effective Date"). The Plan was amended and restated effective December 31, 2007 to comply with the 409A Guidance, further amended and restated effective December 31, 2008 to comply with the 409A Guidance, and amended and restated effective February 17, 2009 to reflect the provisions of the American Recovery and Reinvestment Act of 2009.

**Section 2.2** Applicability of Plan. The benefits provided by the Plan shall be available to Participants, as defined in Section 3.14.

**Section 2.3** Contractual Right to Benefits. Subject to the provisions of Article X hereof, the Plan establishes and vests in each Participant a contractual right to the benefits to which the Participant is entitled hereunder, enforceable by the Participant against the Company on the terms and subject to the conditions hereof.

**ARTICLE III – DEFINITIONS**

**Section 3.1** "Affiliate" means, with respect to any person, any entity, directly or indirectly, controlled by, controlling or under common control with such person.

**Section 3.2** "Base Salary" of a Participant means the Participant's annual base salary as in effect on the Termination Date.

**Section 3.3** "Board" means the Board of Directors of the Company.

**Section 3.4** "Cause" means the Participant's commission of any of the following:

- (a) Serious violation or deliberate disregard of the Company's policies;
-

- (b) Gross dereliction in the performance of Participant's job duties and responsibilities;
- (c) Violation of the Code of Business Conduct;
- (d) Misappropriation of property of the Company or an Affiliate;
- (e) Commission of an act of fraud upon, or bad faith, dishonesty or disloyalty toward the Company or any of its Affiliates;
- (f) Breach of any of the covenants under Section 6.3 or Article VII;
- (g) An event of egregious misconduct involving serious moral turpitude to the extent that, in the reasonable judgment of the Committee, the Participant's credibility and reputation no longer conforms to the standards applicable to Company executives; or
- (h) An act or omission that the Company reasonably determines may prejudice significantly its best interests if the Participant's employment is not terminated.

**Section 3.5** "Code" means the Internal Revenue Code of 1986, as amended.

**Section 3.6** "Committee" means the Compensation and Governance Committee of the Board, or any successor committee of the Board that performs the executive compensation functions delegated to the Committee as of the Effective Date.

**Section 3.7** "Disability" means a Participant's incapacity due to physical or mental illness that results in a Participant being absent from the Participant's duties with an Employer on a full-time basis for a period of 180 consecutive days.

**Section 3.8** "Elected Officer" means an officer of the Company who is elected to office by the Board and who has not resigned or otherwise been removed from that position. An Elected Officer will not include an officer of the Company who is appointed by the Board.

**Section 3.9** "Employer" means the Company or any Affiliate that employs a Participant.

**Section 3.10** "ERISA" means the Employee Retirement Income Security Act of 1974, as amended.

**Section 3.11** "Executive Officer" means an Elected Officer who is elected to office by the Board in the category of "Executive Officer."

**Section 3.12** "Key Employee" means a "specified employee," determined pursuant to procedures adopted by the Company in compliance with Section 409A of the Code.

**Section 3.13** "Management Continuity Agreement" means an agreement entered into between the Company and a Participant that sets forth benefits that the Company agrees to

provide the Participant under certain circumstances following a Change of Control (as defined in such agreement).

**Section 3.14** “Participant” means an Elected Officer and any other employee of an Employer who is expressly designated by the Committee as a Participant, who, after becoming a Participant, has not entered into an employment, severance or other similar agreement with the Company (other than a stock option, restricted stock, supplemental retirement, deferred compensation or similar plan or agreement or other form of participant document entered into pursuant to an Employer-sponsored plan that may contain provisions operative on a termination of the Participant’s employment or may incidentally refer to accelerated vesting or accelerated payment upon a Change of Control (as defined in such separate plan or document), such as a Management Continuity Agreement). Each individual who, as of the Effective Date, is an Elected Officer shall become a Participant as of the Effective Date. Each individual who, after the Effective Date, becomes an Elected Officer or is designated by the Committee as a Participant, shall become a Participant as of the date so elected or designated. A Participant shall cease to be a Participant hereunder when he or she is no longer an Elected Officer or, by action of the Committee, is no longer a Participant.

**Section 3.15** “Plan Administrator” means the Company.

**Section 3.16** “Severance Payment” or “Severance Payments” means the amount or amounts to be paid to a Participant under Article IV hereof.

**Section 3.17** “Severance Period” means (a) for all Executive Officers other than the Chief Executive Officer of the Company, the period of time commencing on the Termination Date and continuing until the second anniversary of the Termination Date, and (b) for all other Participants (other than the Chief Executive Officer of the Company), the period of time commencing on the Termination Date and continuing until the first anniversary of the Termination Date.

**Section 3.18** “Termination Date” means the date on which the Participant incurs a “separation from service” from the Company within the meaning of the Section 409A(a)(2)(A)(i) of the Code.

**Section 3.19** “409A Guidance” means Section 409A of the Code, including proposed, temporary or final regulations or any other guidance issued by the Secretary of the Treasury and the Internal Revenue Service with respect thereto.

#### **ARTICLE IV – SEVERANCE PAYMENTS**

**Section 4.1** Right to Severance Payment.

(a) Subject to Section 5.1, a Participant shall be entitled to receive from the Company Severance Payments in the amount provided in Section 4.1(b), payable as described in Section 4.1(d), upon the termination by the Employers of the Participant’s employment without Cause and for reasons other than death or Disability.

(b) The amount of Severance Payments under this Section 4.1(b) shall equal the sum of:

- (i) the Participant's Base Salary multiplied by (i) two in the case of Executive Officers or (ii) one in the case of all other Participants; and
- (ii) the Participant's annual bonus under the Company's annual incentive program in which the Participant participates as earned for the year in which the Termination Date occurs;

minus the sum of:

- (iii) the amount equal to the aggregate amount of any other cash payments in the nature of severance payments, if any, paid or payable to the Participant by an Employer pursuant to any agreement, plan, program, arrangement or requirement of statutory or common law (other than this Plan or cash payments received in lieu of stock incentives); and
- (iv) the amount, if any, the Participant may be required to repay to the Company under the Company's relocation program;

provided, however, for purposes of this Section 4.1(b), any reduction required by Section 4.1(b)(iii) or Section 4.1(b)(iv) shall first be taken against the amount payable under Section 4.1(b)(i); and provided further, that the offset provided by Section 4.1(b)(iv) shall not exceed \$5,000 in any calendar year and shall be made at the same time and in the same manner as the repayment would otherwise be due from the Participant to the Company under the Company's relocation program.

(c) In the event a Participant is entitled to severance payments under this Article IV, the Company shall provide the Participant continued participation in the Company's medical, dental and vision plans (the "Health Plans") for the Severance Period, subject to the terms and conditions of the Health Plans. The Participant will be required to pay the full cost for such continuation coverage in the Health Plans on an after-tax basis, less any subsidy provided by PolyOne pursuant to the American Recovery and Reinvestment Act of 2009. On the Initial Payment Date, as defined below, and on each January 2 of the Severance Period beginning in the year following the year in which the Initial Payment Date occurs, PolyOne will make a payment to the Participant (the "Health Plans Premium Reimbursement") equal to the difference between (A) the amount the Participant is required to pay during the calendar year of payment for such continuation coverage and, with respect to the payment on the Initial Payment Date, the amount, if any, the Participant is required to pay for such continuation coverage in the prior year, and (B) the amount the Participant would have been required to pay during such years for such continuation coverage if the Participant had paid the same percentage of the cost that a similarly situated active employee would pay, as of the Termination Date.

The Participant's continued participation in the Health Plans for the Severance Period shall satisfy the Health Plans' obligation to provide the Participant the right to



continuation coverage under the Health Plans pursuant to the Consolidated Omnibus Budget Reconciliation Act of 1986, as amended.

The Company will reimburse the amount of the federal, state and local taxes imposed on the Participant as a result of the Participant's receipt of the Health Plans Premium Reimbursement, such reimbursement to be made, subject to Section 4.1(d)(iii), no later than December 31 of the year following the year in which the Participant remits the applicable taxes.

(d) (i) The Severance Payment paid pursuant to Section 4.1(b)(i) shall be paid in equal installments during the period beginning on the date 60 calendar days after the Participant's Termination Date and ending at the end of the Severance Period according to the Company's then current payroll policies. The first installment to which a Participant is entitled under this Section 4.1(d)(i) shall be paid with the first normal pay period that occurs on or after 60 calendar days after the Participant's Termination Date (the "Initial Payment Date") and shall include any installments that would have been paid during the Severance Period but for the 60-day delay in commencement of payment. The amount of each installment shall be equal to the total amount of the Severance Payment paid pursuant to Section 4.1(b)(i) divided by the number of payroll dates in the Severance Period.

(ii) Except to the extent subject to a valid deferral election executed by the Participant that would require payment at a different time, the Severance Payment paid pursuant to Section 4.1(b)(ii) shall be paid during the calendar year immediately following the calendar year in which the performance objectives giving rise to such annual bonus payment are satisfied.

(iii) Notwithstanding the foregoing, if any of the Severance Payments described in Section 4.1(c), Section 4.1(d)(i) or Section 4.1(d)(ii) would be considered "nonqualified deferred compensation," within the meaning of the 409A Guidance, then to the extent necessary to comply with Section 409A of the Code and to the extent payable to a Participant who is a Key Employee, such payment shall not be made during the six-month period following the Participant's Termination Date. Any Severance Payments that would, but for the foregoing sentence, be paid during such six-month period, shall be paid to the Participant by the Company in cash and in full, on the first business day of the seventh month following the Participant's Termination Date.

(iv) If a Participant entitled to Severance Payments under this Section 4.1 should die before all amounts payable to him or her have been paid, such unpaid amounts shall be paid no later than 90 days following the Participant's death to the Participant's legal representative, if there be one, and, if not, to the Participant's spouse, parents, children or other relatives or dependents of such Participant as the Company, in its discretion, may determine, provided, however, such payee or payees shall not have the right to designate the taxable year of payment. Any payment so made shall be a complete discharge of any liability with respect to such benefit.

**Section 4.2 Business Expenses.** Each Participant shall be responsible for any personal charges incurred on any Company credit card or other account used by the Participant prior to the Participant's Termination Date and the Participant shall pay all such charges when due. The Company shall reimburse the Participant for any pending, reasonable business-related credit card charges for which the Participant has not already been reimbursed as of the Participant's Termination Date provided the Participant files a proper travel and expense report. Such reimbursement shall be made not later than December 31 of the year following the year in which the Participant incurs the expense. In no event will the amount of expenses so reimbursed by the Company in one year affect the amount of expenses eligible for reimbursement, or in-kind benefits to be provided, in any other taxable year.

**Section 4.3 Outplacement.** Each Participant shall be eligible to initiate outplacement services with the Company's designated service provider within 90 days of the Termination Date. Any fees for such outplacement benefits shall be paid by the Company directly to the outplacement service provider and such services shall be completed within 12 months after the date the Participant so initiates outplacement services.

**Section 4.4 Withholding.** The Company shall withhold such amounts from the payments described in this Article IV as are required by applicable tax or other law.

**Section 4.5 Other Rights and Obligations.**

(a) Nothing in this Plan will affect the rights that a Participant may have, based on termination of the Participant's employment as of the Termination Date, pursuant to any agreement, policy, plan, program or arrangement of the Company providing for payment of accrued vacation pay, long-term incentive compensation or retirement benefits under the PolyOne Corporation Retirement Savings Plan or any other qualified or non-qualified retirement plan of the Company or any Affiliate, which rights will be governed by the terms thereof, as such agreements, policies, plans, programs or arrangements may be modified from time to time consistent with the terms of such agreements, policies, plans, programs or arrangements.

(b) Except as specifically set forth in this Plan, no other compensation or benefits are due to a Participant under this Plan, the PolyOne Employee Transition Plan, the Management Continuity Agreement, or any other agreement, policy or program of the Company. If the Participant has entered into a Management Continuity Agreement with the Company and is entitled to payment under such Management Continuity Agreement, then the Participant is not eligible to receive benefits under this Plan.

(c) In connection with the termination of the Participant's employment, such Participant shall follow the Company's standard procedures relating to departing employees, including, without limitation, returning (and providing confirmation that the Participant has so returned) all Company owned property, documents and materials (including copies, reproductions, summaries and/or analyses), and all other materials that contain, reflect, summarize, describe, analyze or refer or relate to any items of Information (as defined in Article VII below).

(d) The Participant shall not be required to mitigate damages or the amount of the Participant's Severance Payment by seeking other employment or otherwise, nor, except as provided in the following sentence, shall the amount of such payment be reduced by any compensation earned by the Participant as a result of employment after the termination of the Participant's employment by the Employers. In the event a person receiving benefits under the Plan is reemployed by an Employer, all payments then payable will cease.

#### ARTICLE V – RELEASE

**Section 5.1** Release. Notwithstanding anything to the contrary contained in this Plan, a Participant shall not be entitled to receive any Severance Payment hereunder unless and until the Participant has signed and returned to the Company a release (the "Release") by the deadline established by the Plan Administrator (which shall be no later than 50 calendar days after the Participant's Termination Date) and the period during which the Participant may revoke the Release, if any, has elapsed. The Release, which shall be signed by the Participant no earlier than the Participant's Termination Date, shall be a written document, in a form prescribed by the Company, intended to create a binding agreement by a Participant to release any claim that the Participant has or may have against the Company and certain related entities and individuals, that arise on or before the date on which Participant signs the Release, including, without limitation, any claims under the federal Age Discrimination in Employment Act.

**Section 5.2** Breach. The Company's payment obligations and the Participant's participation rights under Article IV shall cease in the event the Participant breaches any of the covenants contained in the Release or in Articles VI or VII.

#### ARTICLE VI – NON-COMPETITION, NON- SOLICITATION, AND NON-DISPARAGEMENT

**Section 6.1** Non-Competition. From the Termination Date until the conclusion of the Severance Period, a Participant shall not, without prior written consent of the Company (to be decided by the Plan Administrator upon submission of a written request by the Participant describing the specific opportunity for which consent is sought), engage, directly or indirectly, either personally or as an employee, director, partner, agent, representative, or consultant for another, in any activity that competes directly or indirectly with the Company or any of its Affiliates in any products, services, systems, or other business activities (or in any product, service, system, or business activity that was under either active development or consideration while the Participant was employed by the Company). The foregoing sentence of this Section 6.1 is intended to cover and encompass activity by a Participant that poses a competitive threat to the Company or any of its Affiliates. The Company competes worldwide in the sale of products, services, systems, and business activities and the market for technology related to its products, services, systems, and business activities is worldwide. For purposes of this Section 6.1, indirect competition shall include engaging in any of the prohibited activities through an intermediary or third-party or as a shareholder of any corporation in which a Participant or Participant's immediate family member owns, directly or indirectly, individually or in the aggregate, more than five percent (5%) of the outstanding stock.

**Section 6.2** Non-Solicitation. From the Termination Date until the conclusion of the Severance Period, a Participant shall not directly or indirectly (a) induce or assist others in inducing any person who is an employee, officer, consultant, or agent of the Company or its Affiliates to give up employment or business affiliation with the Company or its Affiliates; or (b) employ or associate in business with any person who is employed by or associated in business with the Company or its Affiliates at any time during the Severance Period or in the one-year period prior to the Termination Date; provided, however, that the foregoing shall not prohibit the Participant, or any business with whom Participant becomes associated, from engaging in general solicitations of employment or hiring persons that respond to such solicitations. In the event that the scope of the restrictions in Sections 6.1 or 6.2 are found overly broad, a court should reform the restrictions by limiting them to the maximum reasonable scope.

**Section 6.3** Statements to Third Parties. A Participant shall not, directly or indirectly, make or cause to be made any statements to any third parties criticizing or disparaging the Company or comment on its character or business reputation. A Participant further shall not: (a) comment to others concerning the status, plans or prospects of the business of the Company, or (b) engage in any act or omission that would be detrimental, financially or otherwise, to the Company, or that would subject the Company to public disrespect, scandal, or ridicule. For purposes of this Section 6.3, the “Company” shall mean PolyOne Corporation and its directors, officers, predecessors, and Affiliates. The foregoing undertakings shall not apply to any statements or opinions that are made under oath in any investigation, civil or administrative proceeding or arbitration in which the individual has been compelled to testify by subpoena or other judicial process or which are privileged communications.

#### **ARTICLE VII – CONFIDENTIAL INFORMATION**

As an employee of the Company or an Affiliate, a Participant may have created or had access to information, trade secrets, substances and inventions including confidential information relating to the business or interests of persons with whom the Company or any of its Affiliates may have commercial, technical, or scientific relations (“Information”) that is valuable to the Company or any of its Affiliates and may lose its value if disclosed to third parties. Participants shall treat all such Information as confidential and belonging to the Company and take all actions reasonably requested to confirm such ownership. A Participant shall not, without the prior written consent of the Company, disclose or use the Information. This non-disclosure obligation shall continue until such Information becomes public knowledge through no fault of the Participant. A Participant shall promptly inform the Company of any request, order, or legal process requesting or requiring the Participant to disclose Information. A Participant shall cooperate with legal efforts by the Company to prevent or limit disclosure of Information.

#### **ARTICLE VIII – SUCCESSORS; THIRD PARTY BENEFICIARIES**

**Section 8.1** Participant’s Successors. This Plan shall inure to the benefit of and be enforceable by the Participant’s personal or legal representatives, executors, administrators, successors, heirs, distributees and/or legatees.

**Section 8.2 Exclusive Benefit.** This Plan is intended to be for the exclusive benefit of the Company and the Participants, and except as provided in Section 8.1, no third party shall have any rights hereunder.

#### **ARTICLE IX – AMENDMENT AND TERMINATION**

The Company, through the Committee, reserves the right to amend or terminate the Plan at any time without any prior notice to or approval of any Participant without any notice to or approval of any other Employer. Any such amendment or termination may be retroactive to any date up to and including the effective date of the Plan; provided, however, that no such amendment, modification or change shall adversely affect any benefit under the Plan previously paid or provided to a Participant (or a Participant's successor in interest).

#### **ARTICLE X – ADMINISTRATION OF PLAN**

**Section 10.1 Administration.**

(a) The Plan shall be administered by the Plan Administrator. The Plan Administrator shall have the sole and absolute discretion to interpret where necessary all provisions of the Plan (including, without limitation, by supplying omissions from, correcting deficiencies in, or resolving inconsistencies or ambiguities in, the language of the Plan), to make factual findings with respect to any issue arising under the Plan, to determine the rights and status under the Plan of Participants or other persons, to resolve questions (including factual questions) or disputes arising under the Plan and to make any determinations with respect to the benefits payable under the Plan and the persons entitled thereto as may be necessary for the purposes of the Plan. Without limiting the generality of the foregoing, the Plan Administrator is hereby granted the authority (i) to determine whether a particular employee is a Participant, and (ii) to determine if a person is entitled to benefits hereunder and, if so, the amount and duration of such benefits. The Plan Administrator's determination of the rights of any person hereunder shall be final and binding on all persons, subject only to the provisions of Section 10.3 hereof.

(b) The Plan Administrator may delegate any of its administrative duties, including, without limitation, duties with respect to the processing, review, investigation, approval and payment of benefits, to a named administrator or administrators.

**Section 10.2 Regulations.** The Plan Administrator shall promulgate any rules and regulations it deems necessary in order to carry out the purposes of the Plan or to interpret the provisions of the Plan. The rules, regulations and interpretations made by the Plan Administrator shall, subject only to the provisions of Section 10.3 hereof, be final and binding on all persons.

**Section 10.3 Claims Procedures.**

(a) The Plan Administrator shall determine the rights of any person to any benefit hereunder. Any person who believes that he or she has not received the benefit to which he or she is entitled under the Plan must file a claim in writing with the Plan Administrator specifying the basis for his or her claim and the facts upon which he or she relies in making such a claim.

(b) The Plan Administrator will notify the claimant of its decision regarding his or her claim within a reasonable period of time, but not later than 90 days following the date on which the claim is filed, unless special circumstances require a longer period for adjudication and the claimant is notified in writing of the reasons for an extension of time prior to the end of the initial 90-day period and the date by which the Plan Administrator expects to make the final decision. In no event will the Plan Administrator be given an extension for processing the claim beyond 180 days after the date on which the claim is first filed with the Plan Administrator.

If such a claim is denied, the Plan Administrator's notice will be in writing, will be written in a manner calculated to be understood by the claimant and will contain the following information:

- (i) The specific reason(s) for the denial;
- (ii) A specific reference to the pertinent Plan provision(s) on which the denial is based;
- (iii) A description of additional information or material necessary for the claimant to perfect his or her claim, if any, and an explanation of why such information or material is necessary; and
- (iv) An explanation of the Plan's claim review procedure and the applicable time limits under such procedure and a statement as to the claimant's right to bring a civil action under ERISA after all of the Plan's review procedures have been satisfied.

If additional information is needed, the claimant shall be provided at least 45 days within which to provide the information and any otherwise applicable time period for making a determination shall be suspended during the period the information is being obtained.

Within 60 days after receipt of a denial of a claim, the claimant must file with the Plan Administrator, a written request for review of such claim. If a request for review is not filed within such 60-day period, the claimant shall be deemed to have acquiesced in the original decision of the Plan Administrator on his or her claim. If a request for review is filed, the Plan Administrator shall conduct a full and fair review of the claim. The claimant will be provided, upon request and free of charge, reasonable access to and copies of all documents and information relevant to the claim for benefits. The claimant may submit issues and comments in writing, and the review must take into account all information submitted by the claimant regardless of whether it was reviewed as part of the initial determination. The decision by the Plan Administrator with respect to the review must be given within 60 days after receipt of the request for review, unless circumstances warrant an extension of time not to exceed an additional 60 days. If this occurs, written notice of the extension will be furnished to the claimant before the end of the initial 60-day period, indicating the special circumstances requiring the extension and the date by which the Plan Administrator expects to make the final decision. The decision shall be written in a manner calculated to be understood by the claimant, and it shall include

- (A) The specific reason(s) for the denial;

(B) A reference to the specific Plan provision(s) on which the denial is based;

(C) A statement that the claimant is entitled to receive, upon request and free of charge, reasonable access to and copies of all information relevant to the claimant's claim for benefits; and

(D) A statement describing any voluntary appeal procedures offered by the Plan and a statement of the claimant's right to bring a civil action under ERISA.

The Plan Administrator's decision on review shall be, to the extent permitted by applicable law, final and binding on all interested persons.

**Section 10.4** Mediation. After a Participant has exhausted all administrative remedies as provided in Section 10.3, the Participant may submit any dispute to mediation by written notice to the other party or parties. The mediator shall be selected by agreement of the parties. If the parties cannot agree on a mediator, a mediator shall be designated by the American Arbitration Association at the request of a party. Any mediator so designated must be acceptable to all parties. The mediation shall be conducted as specified by the mediator and agreed upon by the parties. The parties agree to discuss their differences in good faith and to attempt, with facilitation by the mediator, to reach an amicable resolution of the dispute. The mediation shall be treated as a settlement discussion and therefore shall be confidential. The mediator may not testify for either party in any later proceeding relating to the dispute. No recording or transcript shall be made of the mediation proceedings. Each party shall bear its own costs in the mediation. The fees and expenses of the mediator shall be shared equally by the parties.

## ARTICLE XI – MISCELLANEOUS

**Section 11.1** Alienation. Except as otherwise required by law, no benefit shall be subject in any way to alienation, sale, transfer, assignment, pledge, attachment, garnishment, execution or encumbrance of any kind, and any attempt to accomplish the same shall be void.

**Section 11.2** Incapacity. Benefits shall be payable hereunder only to a Participant who is eligible therefor, except that if the Company shall find that such Participant is unable to manage his or her affairs for any reason, any benefit payable to him or her shall be paid to his or her duly appointed legal representative, if there be one, and, if not, to the spouse, parents, children or other relatives or dependents of such Participant as the Company, in its discretion, may determine. Any payment so made shall be a complete discharge of any liability with respect to such benefit.

**Section 11.3** Employment Rights. The Participant's rights, and the Company's rights to discharge a Participant shall not be enlarged or affected by reason of the Plan. Nothing contained in the Plan shall be deemed to alter in any manner the management rights of the Company or any of its Affiliates.

**Section 11.4** Notices. For all purposes of this Plan, all communications, including, without limitation, notices, consents, requests or approvals provided for herein, shall be in writing and shall be deemed to have been duly given when delivered, addressed to the Company (to the attention of the Chief Legal Officer) at its principal executive offices and to any Participant at his principal residential address on file with the Company, or to such other address

as any party may have furnished to the other in writing and in accordance herewith. Notices of change of address shall be effective only upon receipt.

**Section 11.5** Governing Law. Any dispute, controversy, or claim of whatever nature arising out of or relating to this Plan or breach thereof shall be governed by and under the laws of the State of Ohio without regard to conflict of law principles.

**Section 11.6** Validity. The invalidity or unenforceability of any provision of this Plan shall not affect the validity or enforceability of any other provision of this Plan, which shall nevertheless remain in full force and effect.

**Section 11.7** Captions and Paragraph Headings. Captions and paragraph headings used herein are for convenience and are not part of this Plan and shall not be used in construing it.

**Section 11.8** Section 409A Compliance. It is intended that this Plan comply with the provisions of Section 409A of the Code, so as to prevent the inclusion in gross income of any amounts deferred hereunder in a taxable year that is prior to the taxable year or years in which such amounts would otherwise actually be distributed or made available to a Participant or his or her beneficiaries. This Agreement shall be administered in a manner consistent with such intent.

---

**IN WITNESS WHEREOF**, the Company, by its duly authorized officer, has caused this Plan to be executed as of the 14th day of May, 2009.

**POLYONE CORPORATION**

By: /s/ Kenneth M. Smith  
Kenneth M. Smith  
Senior Vice President, Chief Information  
and Human Resources Officer



## CERTIFICATION

I, Stephen D. Newlin, certify that:

1. I have reviewed this quarterly report on Form 10-Q of PolyOne Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 6, 2009

/s/ Stephen D. Newlin

Stephen D. Newlin

Chairman, President and Chief Executive Officer

## CERTIFICATION

I, Robert M. Patterson, certify that:

1. I have reviewed this quarterly report on Form 10-Q of PolyOne Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 6, 2009

/s/ Robert M. Patterson

Robert M. Patterson

Senior Vice President and Chief Financial Officer

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of PolyOne Corporation (the "Company") for the period ended June 30, 2009, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Stephen D. Newlin, Chairman, President and Chief Executive Officer of the Company, do hereby certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods expressed in the Report.

/s/ Stephen D. Newlin

\_\_\_\_\_  
Stephen D. Newlin

Chairman, President and Chief Executive Officer

August 6, 2009

The foregoing certification is being furnished solely pursuant to 18 U.S.C. § 1350 and is not being filed as part of the Report or as a separate disclosure document.

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of PolyOne Corporation (the "Company") for the period ended June 30, 2009, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Robert M. Patterson, Senior Vice President and Chief Financial Officer of the Company, do hereby certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods expressed in the Report.

/s/ Robert M. Patterson

\_\_\_\_\_  
Robert M. Patterson  
Senior Vice President and Chief Financial Officer  
August 6, 2009

The foregoing certification is being furnished solely pursuant to 18 U.S.C. § 1350 and is not being filed as part of the Report or as a separate disclosure document.