



Avient Hires David N. Schneider as President of Specialty Engineered Materials Business Segment

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CLEVELAND, Sept. 25, 2025 /PRNewswire/ -- Avient Corporation (NYSE: AVNT), an innovator of materials solutions, announced that David N. Schneider has joined the company as Senior Vice President and President of Specialty Engineered Materials. Mr. Schneider succeeds Christopher L. Pederson who retired in June 2025 after serving seven years in the role.



Mr. Schneider has over three decades of experience in specialty materials and businesses at 3M, serving customers in a wide range of industries, including semiconductors, automotive, electronics, healthcare, and industrial markets. He most recently served as Global Business Vice President for the Electronics Materials Solutions Division at 3M, where he was responsible for delivering growth and operational performance across a complex global portfolio. He began his career in process engineering and manufacturing roles, progressing into product management, business development, and P&L leadership roles. He also led M&A acquisition integration, synergy capture and overall value creation for a global business unit. Mr. Schneider holds a Bachelor of Science in Mechanical Engineering from North Dakota State University and is a certified Lean Six Sigma Black Belt.

"Dave is a customer-first, innovation-focused leader with a history of driving sustainable organic topline growth with margin expansion on the bottom line," said Dr. Ashish Khandpur, Chairman, President, and CEO of Avient Corporation. "Throughout his career, he has built high-performing teams, accelerated product innovation, and deepened customer partnerships across a wide range of industries. I'm very pleased that he has joined Avient to lead our Specialty Engineered Materials business to deliver on growth opportunities, both in our existing core business and in our new product platforms in development."

Mr. Schneider commented, "I'm thrilled to be joining such a collaborative, can-do team culture. This team's dedication to customer focus and scaling differentiated technologies that align with secular trends is truly inspiring. I firmly believe in Avient's strategic direction, the strength of its leadership team, and the substantial upside for growth and value creation that lies ahead."

About Avient

Our purpose at Avient Corporation (NYSE: AVNT) is to be an innovator of materials solutions that help our customers succeed, while enabling a sustainable world. Our local touch and customer engagement, combined with our global presence, allows us to serve customers with agility. We harness the collective strength of more than 9,000 employees worldwide to collaborate and build on each other's ideas. In doing so, we innovate solutions that help our customers overcome their challenges or capitalize on opportunities provided by the fast-changing world and secular trends. Our expanding portfolio of offerings includes colorants, advanced composites, functional additives, engineered materials, and Dyneema®, the world's strongest fiber™. By intersecting our broad portfolio of technologies with the product roadmaps of our customers, we help create differentiated and high-performance products that make the world better and more sustainable. Visit www.avient.com to learn more.

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